Education**360**

Education Management Suite

The world's most complete education monitoring, management and analytics solution.

Contents

"You can't improve what you don't measure."
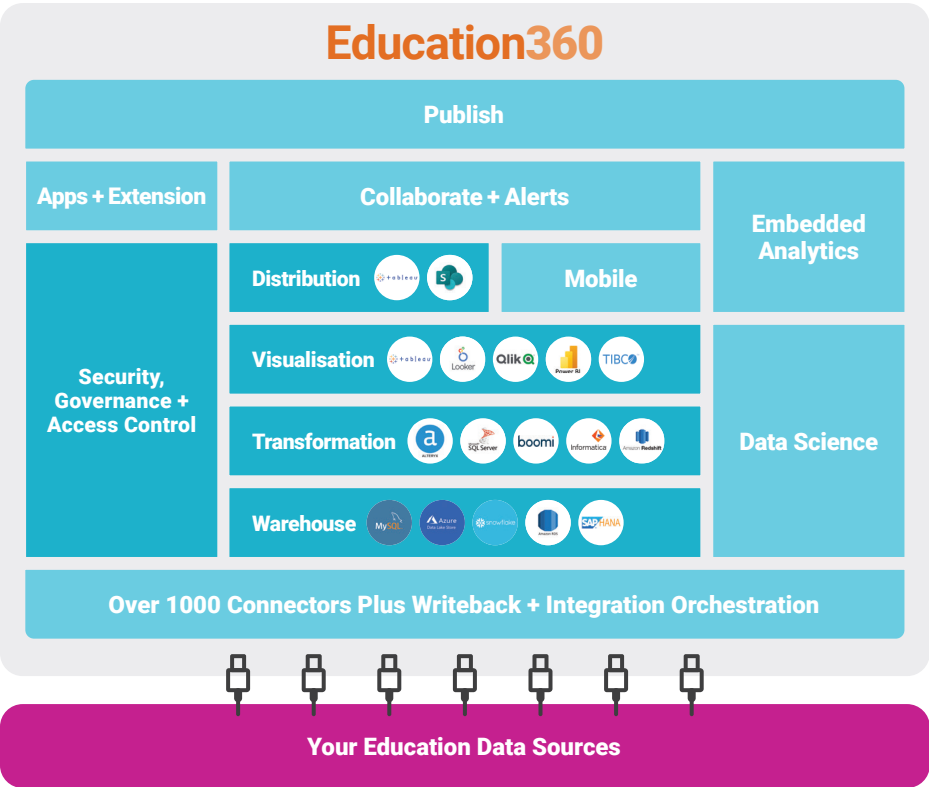
- Peter Drucker

Education360 Overview

Education**360** is designed to empower your school to progressively, yet rapidly establish a 360-degree view of each of your individual business units, ultimately rolling up to a centralised dashboard view of your entire school. Built on top of Domo, a market leading cloud-based platform designed to provide direct, simplified, near real-time access to business data for decision makers across your organisation with minimal IT involvement.

Besides your structured and unstructured data, dark data also lies with your organisation. Dark data is continuously being collected and stored, but is not organised via categorisation, labels, or any other effective organisation tool. It is currently in the "dark". This treasure trove of data could hold valuable insights if it were to be organised and analysed. Potentially highly influential in the decision-making processes of a business, dark data is often waiting to be evaluated and analysed via data analytics.

We work with your school to understand your business needs and create a data strategy that allows you to explore, store and structure your data to help derive real business value. Once your data is structured, our consultants can help supply visualisations, dashboards and analytics that make big data easier to understand and manage and enable you to make decisions based on having access to the right data at the right time.

Traditional business intelligence requires many components to be integrated and stitched together (as indicated by the logos within the four layers of a common BI solution).

Education360 is modern business intelligence in a complete, fully integrated cloud solution, providing all of the capability your education organisation needs to establish powerful and scalable analytics solutions while significantly reducing complexity and implementation times.

Education360

Publish

Apps + Extension | Collaborate + Alerts | Embedded Analytics

Security, Governance + Access Control

Distribution | Mobile

Visualisation

Transformation | Data Science

Warehouse

Over 1000 Connectors Plus Writeback + Integration Orchestration

Your Education Data Sources

The 12 Pillars of Education360

Acquire360
All your marketing metrics in one place, track campaigns across multiple platforms all at once.

Enrolment360
From school capacity to feeder school insights, do it all inside Enrolment**360**.

Student360
Unlock hidden insights into your cohort's performance with near real-time data and reporting.
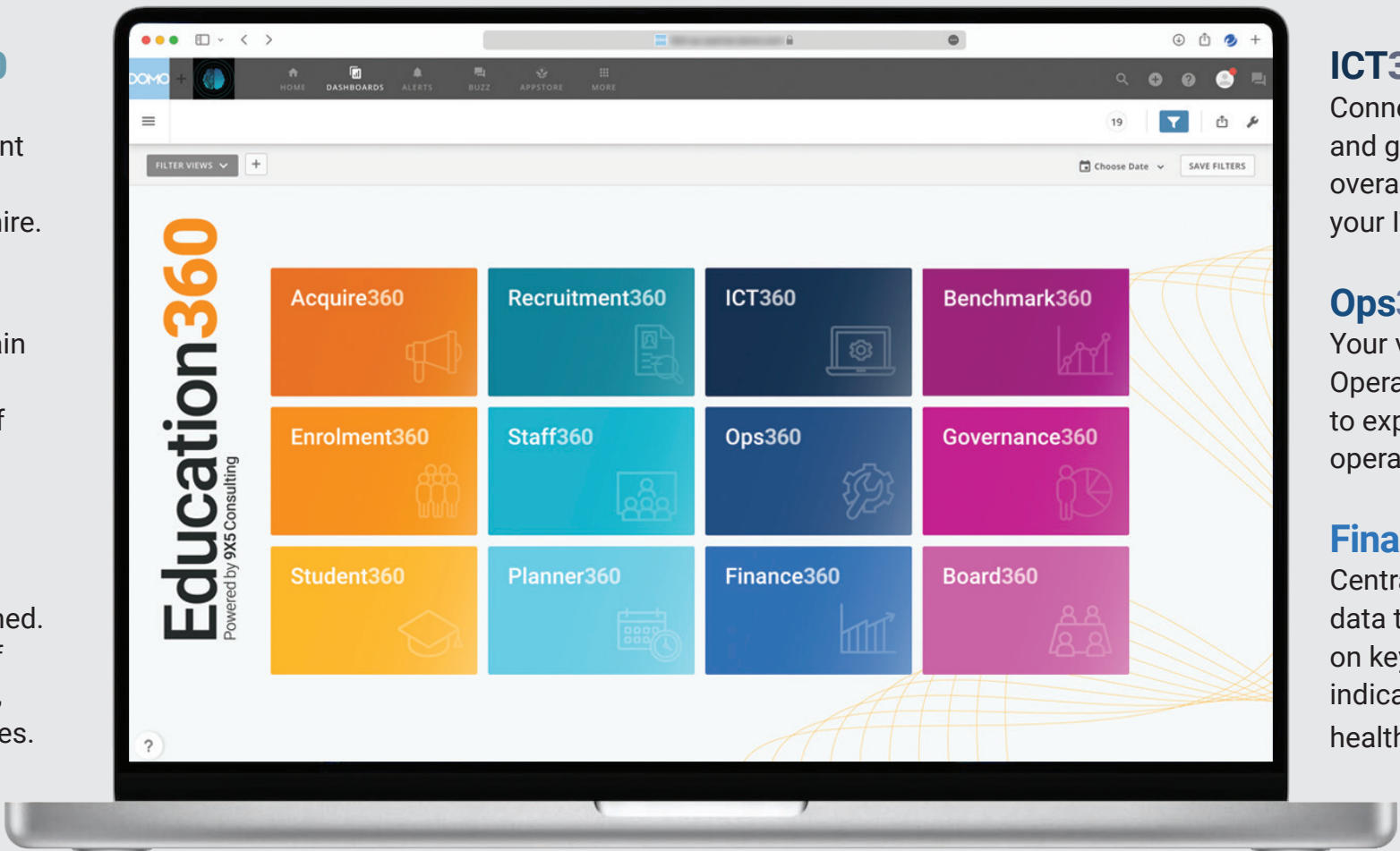
Recruitment360
A birds-eye-view of your entire recruitment process. From open positions to time-to-hire.

Staff360
Attract, train and retain through effective management of staff from recruitment to retirement.

Planner360
Timetabling reimagined. A 360-degree view of all staff availabilities, duties, and capabilities.

ICT360
Connect the digital dots, and get updates on the overall function of all your IT programs.

Ops360
Your very own Chief Operations Officer, there to explore and develop operational efficiencies.

Finance360
Centralised financial data to stay focused on key performance indicators and financial health of your school.

Benchmark360
Maintain focus on how your school is performing to set standards, using third party datasets such as NAPLAN.
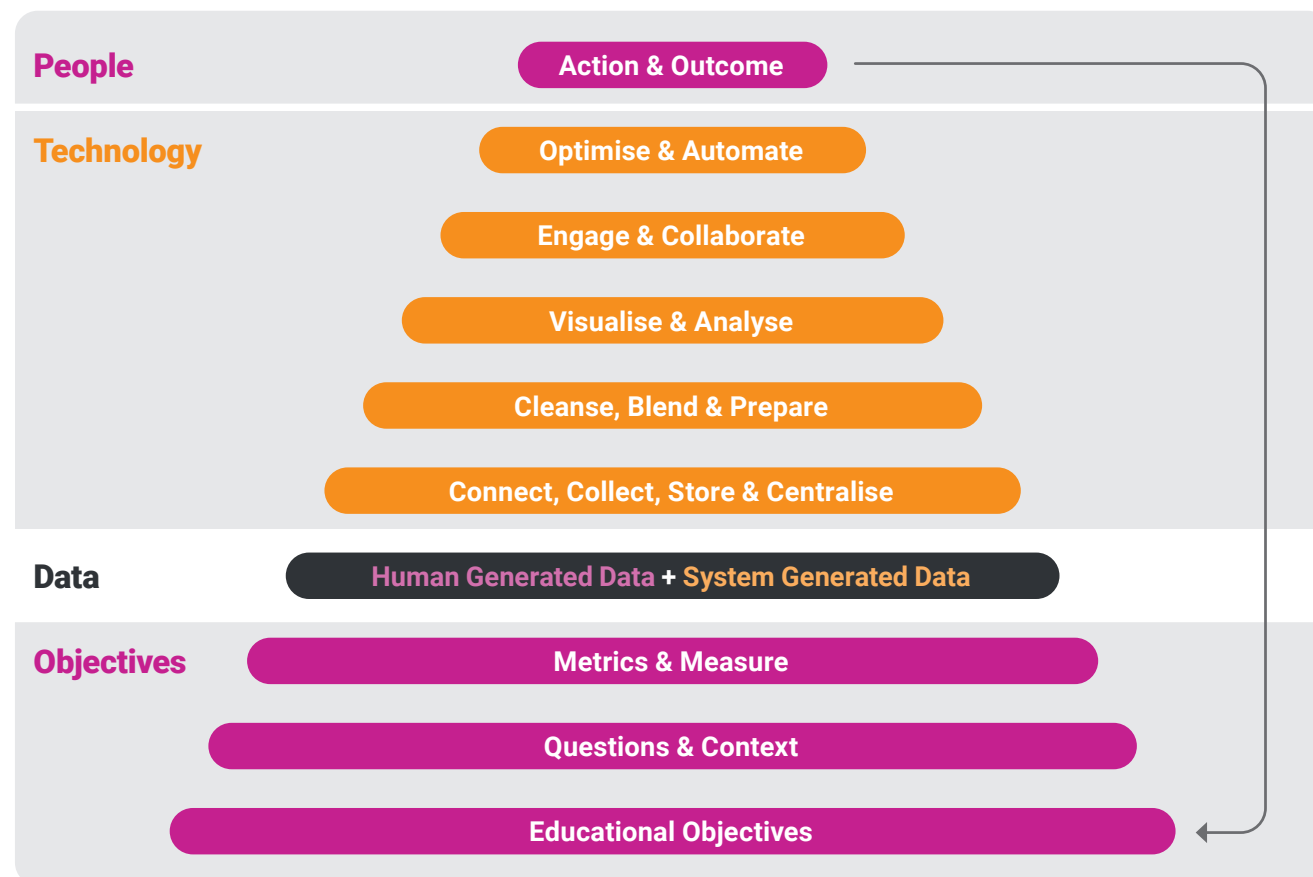
Governance360
See who is using Education**360** and how they are using it.

Board360
Unify your school's key performance indicators by bringing all pillars together to drive effective oversight.

Traction360 Methodology Pyramid

People		Action & Outcome	
Technology		Optimise & Automate	
		Engage & Collaborate	
		Visualise & Analyse	
		Cleanse, Blend & Prepare	
		Connect, Collect, Store & Centralise	
Data		Human Generated Data + System Generated Data	
Objectives		Metrics & Measure	
		Questions & Context	
		Educational Objectives	

We have deep experience in delivering high quality, flexible and robust solutions to organisations across the globe with our Traction**360** methodology.

The Traction**360** methodology underpins everything we do in Education**360** to help maximise the value of data, empower people with the right analytics at the right time, increase data literacy and improve the quality and efficiency of data flow through an organisation's entire operations.

While Traction**360** is the foundation of everything we do, it is not exclusively reserved for us. Through our Coach pillar (pg.8), we teach our clients how to effectively utilise the Traction**360** methodology to continue to the evolve and grow the use of Education**360** in their organisation.
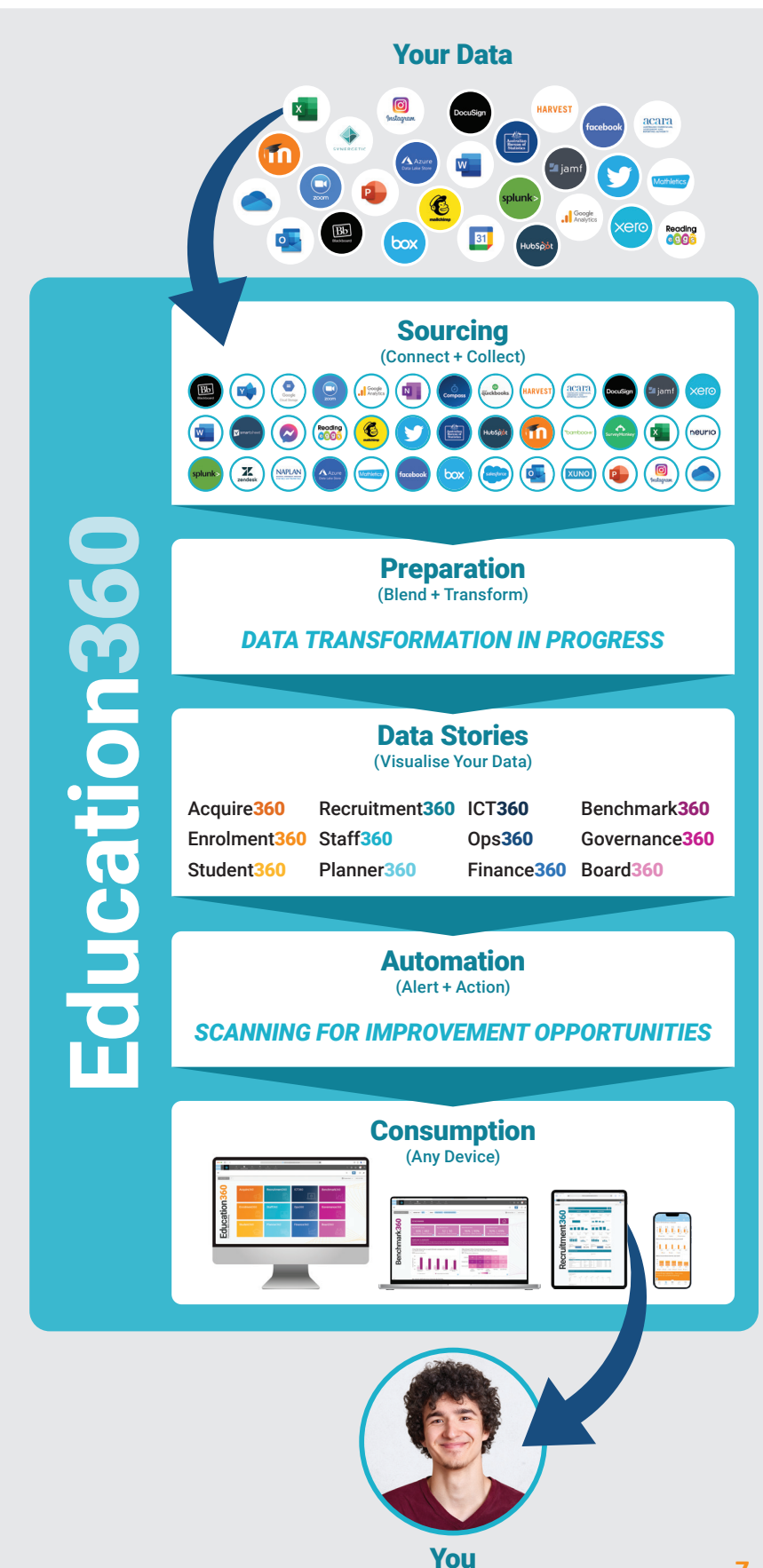
How Education360 Works

Education**360** is designed to empower your school to progressively, yet rapidly establish a 360-degree view of your individual business units, ultimately rolling up to a centralised dashboard view of your entire operations.

There are many data sources throughout the education system that teachers, principals and business administrators interact with on a daily, weekly and monthly basis. Education**360** brings together these data sources across these business unit pillars, providing near real-time insights and reporting functions allowing you to adapt and target your decision making.

Elevating your school to the digital world should be one of your strategic objectives and we are here to not only show you how, but with you along the journey to success.

The engine room of Education**360** consists of a proven data insights platform used by multi-million dollar businesses around the world. Education**360** brings that very same enterprise level solution to schools around the world without the price tag.

Education360

Your Data

Sourcing
(Connect + Collect)

Preparation
(Blend + Transform)

DATA TRANSFORMATION IN PROGRESS

Data Stories
(Visualise Your Data)

Acquire**360**	Recruitment**360**	ICT**360**	Benchmark**360**
Enrolment**360**	Staff**360**	Ops**360**	Governance**360**
Student**360**	Planner**360**	Finance**360**	Board**360**

Automation
(Alert + Action)

SCANNING FOR IMPROVEMENT OPPORTUNITIES

Consumption
(Any Device)

You

Education360 Capabilities

Maximise your organisation's Education**360** investment with 9X5 Consulting's complete Education**360**-as-a-Service offering, ensuring all critical functions required for immediate success in your implementation and roll-out as well as the long-term health and effectiveness is fully realised.

9X5 Consulting's Education**360**-as-a-Service offering covers all the key functions you need from identifying your most important objectives to expert solution design, architecture, development and delivery, training and coaching, as well as security, governance and support.

Strategy
Meet your organisation's goals

Comprehensive service in the discovery, engagement and delivery of your organisational strategy, covering a range of focus areas to identify opportunity and improvements - leveraging the full capability of Education**360** within your organisation.

Our Edu**360**-as-a-Service Strategy pillar includes:
• Strategic Value Assessments (SVA)
• Roadmap Planning
• Strategic Solution Design
• Monetisation Opportunities
• Transformation With Data

Coach
Preparing your organisation for success

Education**360** is driven by a fundamental principle that your success is our success. Empowering your team with the key skills and knowledge to fully maximise the platform, evolve solutions and develop new use-cases will ensure your organisation can continue to maximise your investment long into the future.

Our Edu**360**-as-a-Service Coach pillar includes:
• 'Traction' Instructor Led Training
• One-to-one Coaching
• Custom Training Plans

Adopt
Driving user engagement and adoption

All good projects must ensure adequate effort and focus is applied to the change management and adoption aspects of the project delivery. Failure to appropriately engage your user base can make or break your project success.

Our Adopt pillar follows our tried and tested change management, engagement, user onboarding and adoption models to ensure your user base takes full advantage of the data and analytics made available to them from the day Education**360** is deployed.

Our Edu**360**-as-a-Service Adopt pillar includes:
• Change Management & Communications Coordination
• User Onboarding
• User & Usage Monitoring

Support
Maintaining continuity of your solution

Have a small team stretched with their current workload? Don't have the appropriate skill-sets or resources to monitor or manage the ongoing support and health of your Education**360** instance? 9X5 Consulting's support services will augment your team to provide front line support to your technical and business users, proactively monitor your environment and manage platform related support tickets with Domo on your behalf.

Our Edu**360**-as-a-Service Support pillar includes:
• Solution Support (Break-fix and Triage)
• Instance Monitoring
• Platform Triage Support
• Custom Solution Support

Deliver
On time, on budget, to the highest quality

Education**360** provides a comprehensive service in the discovery, engagement and delivery of your portfolio of Education**360** use-cases across your business units.

From detailed use-case definition and planning to stakeholder management, daily stand-ups, quality assurance and solution deployment, we will ensure your Education**360** projects are delivered following tried and tested best practices based on extensive real-world experience in delivering small, medium and large projects to organisations globally.

Our Edu**360**-as-a-Service Deliver pillar includes:
• Use-Case Solution Definition
• Use-Case Implementation Planning & Delivery
• Stakeholder Engagement & Management
• Quality Assurance & Testing Coordination
• Solution Deployment

Govern
Governing to the highest standards

Good data governance does not start at your reporting tools. It begins back at the source, where clear business rules, ownership and stewardship all play an important role in ensuring quality, compliance and management of your organisation's data throughout its lifecycle and use.

Our Govern pillar brings together a range of data governance services targeted specifically at your Education**360** instance, as well as more broadly to your governance council, ensuring your reporting and analytics remains to the standards required of the modern-day organisation.

Our Edu**360**-as-a-Service Govern pillar includes:
• Quarterly Instance Audit
• Quarterly Instance Clean-Up
• Quarterly Roadmap Review
• Data Governance Council Management

Architect
Class leading Domo architecture and design

Education**360** provides your organisation with access to specialist Domo solution architecture services used by organisations all over the world. From designing robust data sourcing and two-way integrations to scalable and flexible data pipelines, you can be sure that your dashboards are designed to the highest standards.

Our Edu**360**-as-a-Service Architect pillar includes:
• Data Sourcing & Connection Strategy Design
• Data Transformation & Pipeline Design
• Two-Way Data-Integration Design
• Public and Private Data Distribution
• Security Integration

Develop
Building to best practise standards

Whether you need to fully outsource or augment your existing development team, our Develop pillar will cover your Education**360** development needs. From implementation of the architected solutions to the development of custom connectors and apps. Our certified and skilled developers will ensure the highest quality implementation of your projects.

Our Edu**360**-as-a-Service Develop pillar includes:
• Data Sourcing Development
• Data Transformation Development
• Visualisation & Dashboard Development
• Custom Connector Development
• Custom Application Development

Education360 Case Study

Customer story: Learn how Penola Catholic College uses Education360 to improve their insights into student performance.

Challenge
Educators at Penola Catholic College struggled to access student data spread across ten different systems, forcing them to spend time wrangling data instead of teaching.

Solution
Penola Catholic College implemented Education**360**, which is powered by Domo, to bring all its student data together in one dashboard.

Impact
Educators can now analyse student performance at the cohort level or by individual students, allowing them to tailor their instruction.

Penola Catholic College is a co-educational secondary school that serves approximately 1,500 students in Years 7-12 across two campuses in the northern suburbs of Melbourne, Australia. The school attracts students from diverse socioeconomic and educational backgrounds throughout the city, while almost half come from families that speak another language than English.

With such a wide-ranging student population, the administrators and teachers at Penola Catholic College know that a one-size-fits-all approach to education would result in students falling through the gaps. Instead, they rely on data powered by Education**360** to deliver a customised educational approach for each student so every learner can reach their full potential.

*"The biggest benefit of Education**360** is that it reduces the time that staff must spend collecting data. We are giving hours back to the teachers."*
- Matthew Willie, CEO, 9X5 Consulting

"Data is critical to the school in order to understand each student's individual learning journey," said Vera Treloar, Deputy Principal, Learning and Teaching at Penola Catholic College, *"We use it to develop a learning profile that we can use to then drive improvement in growth for each student."*

Holistic student understanding

Before Education**360**, educators at Penola Catholic College often struggled to leverage all the student data at their disposal. *"We had data in ten different places, forcing staff to go to ten different locations to find out everything they needed to know about their students. It was too much to expect,"* said Anthony Austin, IT Manager at Penola Catholic College.

Not only was data difficult and time-consuming for educators to collect, but they had no way to easily synthesise it in a way that could produce meaningful insights. Without the ability to visualise data and put it in context, educators couldn't quickly determine which step to take next, which meant at-risk students would fall further behind before they got the help they needed.

In order to leverage data to its full potential, Penola Catholic College worked with

"The effective use of data allows us to make better-informed decisions that improve things for everyone."
- Chris Caldow, Principal, Penola Catholic College

Located in Melbourne, Australia, **Penola Catholic College** is a co-educational secondary school with a mission to cater for the spiritual, educational and formative needs of young men and women who seek the Catholic values of the College.

Website:
https://www.penola.vic.edu.au

Industry: Education

Number of Employees: 250

Number of Education360 Users: 250

Number of Students: 1,500

Products Featured:
- Education**360**
- BI & Analytics

Primary Connectors:
- Workbench
- Excel
- Email connector / CSV-SFTP
- Webforms for capturing data

*Penola Catholic College uses Education**360** to bring all its student data together in one dashboard.*

9X5 Consulting to incorporate their Education**360** analytics platform, which is powered by Domo.

*"The reason why we built Education**360** on Domo is that education institutions have some very specific challenges we wanted to address,"* said Matthew Willie, CEO at 9X5 Consulting. *"We need to incorporate both on-premise and cloud-based data. We need to make it very, very easy for staff to utilise the data. We wanted the ability to annotate within the data itself. We wanted a project management tool to be incorporated so that staff members could hold themselves and students accountable."*

"We chose Domo because it's the only platform in the world that can handle data from various data sources and do it in a way that makes it very easy and clean for staff members to utilise."

Empowering informed decisions

Thanks to the Education**360** platform, Penola Catholic College is able to bring all of its student data together in one dashboard for instant, real-time access. *"Their scores, assessments, attendance data, pastoral care data and more, are all there. A teacher can see it as a class summary, or drill down to one student at a time if they wish,"* Austin said.

The Education**360** platform collects data from four internal data locations and six external data locations, with data coming everywhere from the school's student management system to spreadsheets capturing national testing data. It then visualises the data so instructors can see student progress at a glance and quickly identify areas for action.

"The biggest benefit I get as a principal is that I now have the data I need to make better decisions about what's required for the school overall," said Chris Caldow, Principal of Penola Catholic College. *"From the teaching perspective, instructors now have a complete understanding about each student and at what level they're currently working at."*

"Data is critical to the school in order to understand each student's individual learning journey. We use it to develop a learning profile that we can use to then drive improvement in growth for each student."

- Vera Treloar,
Deputy Principal, Learning and Teaching,
Penola Catholic College

"We had data in ten different places, forcing staff to go to ten different locations to find out everything they needed to know about their students. It was too much to expect."

- Anthony Austin,
IT Manager, Penola Catholic College

Teachers use the platform to differentiate the instruction they deliver on a student-by-student basis. For example, an instructor might look at recent scores on an algebra unit to see if there are specific elements that students are struggling with that they might need to review with the class as a whole, or with specific students who need more help. *"The data helps us ensure there is not a gaping difference in student achievement in any specific area,"* Treloar said.

In addition to tracking academic achievement, Caldow said that the Education**360** platform has allowed the school to gain new insights into their students so they can identify potential issues sooner. *"If we see a student that has been performing really well but has a sudden drop off in grades or attendance, this indicates that there's something going on in their life that we may not necessarily be aware of, which allows us to investigate and work with the student and their family to get it resolved."*

"The effective use of data allows us to make better-informed decisions that improve things for everyone," Caldow said.

Penola Catholic College improves it's student insight with Education360.

Acquire360

Access data and statistics from all your marketing streams, all at once.

Acquire**360** centralises and unifies data from across your marketing and admissions processes to form a 360-degree view of your marketing spend, reach, and the conversion of leads into enrolments. Get your leadership team or agency on the same page to gain deeper insights into which activities are resonating most with your target audience to drive greater return on your acquisition investment.

The marketing and sales landscape is forever growing. From a multitude of social media platforms to website assets, paid advertising, Customer relationship management, and everything in-between, leaders need to digest a lot of marketing and sales data across a multitude of different platforms.

With Acquire**360**, all these different data sources are available, up to date, and ready to go on a single page. No more logging in to ten different websites just to find statistics for a single campaign. Monitor your success across all platforms and channels from inside Acquire**360** and determine the value of your marketing and sales team.

Managing your marketing data is vital, here's why:

80%
of marketers say decisions are data driven

73%
of customers trust a school with good reviews

92%
of web traffic comes from Google search

92%
of users access the internet from a mobile

170
minutes spent online each day

Connect with thousands of data sources, including:

Understanding whether your effort and expense are yielding positive benefits to your school's brand, reputation and enrolment numbers is hard. Coupled with disconnected admissions processes, it is almost impossible to know the true cost/benefit of your student acquisition activities without the centralisation of all your data.

Stay across your initiatives from the palm of your hand, giving you the option to increase the investment in successful campaigns with sound data supporting your decisions.

Acquire360 Features

All your marketing metrics in one place, track campaigns across multiple platforms all at once.
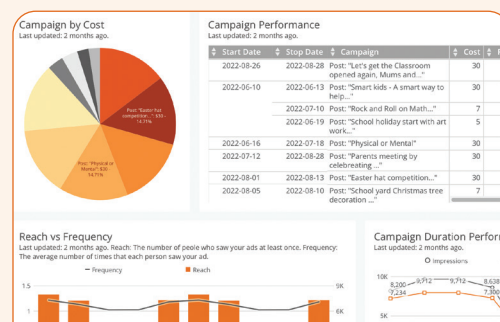
Get campaign result insights

Gain near real-time insights into the performance of your marketing campaigns across all channels. Make campaign decisions quickly and timely by gaining the most up to date data whenever you need it.
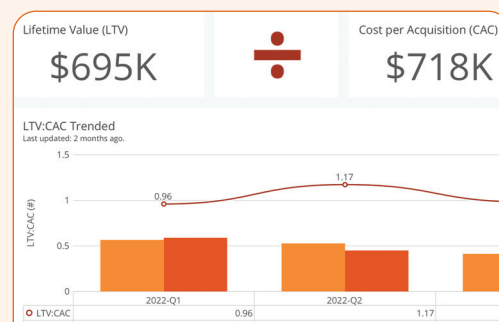
Lifetime value and ROI

Is the cost of acquiring new customers higher than the value you get out of them? Easily see the value and ROI of marketing activities, as well as trends over time, to determine the value of your marketing activities.
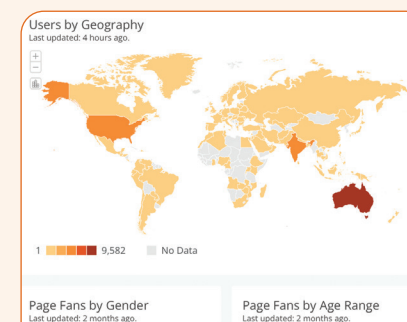
Know your audience demographics

Gain deeper insights into where your audience comes from, how they interact with your content and who your audience is.
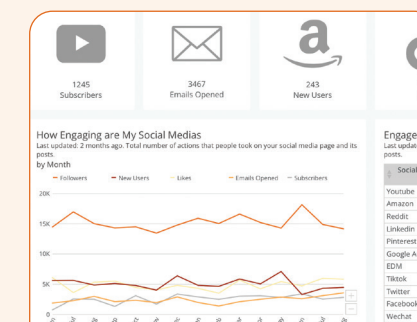
Get social media insights

No more logging into various social media channels to gather insights. See all your followers, engagements, and impressions from all channels on a single page.
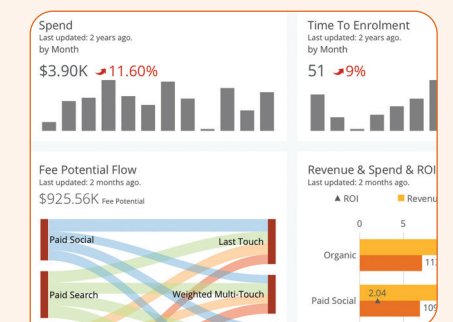
Track campaign cost management

Track and optimise marketing campaigns to determine success. Gather insights on your cost versus conversion rate to change future campaigns for the better.

Enrolment360

Keep track of all your current and prospective students and enrolment rates with ease.

For schools across the world, the ability to enrol and retain students is critical to the financial success of your school.

The school budget, the programs offered and the teachers on staff all stem from the number of students that enrol at your school. It's your bottom line. Every school struggles to continue to increase student enrolment, simply due to the number of education choices available to students. Focusing on increasing enrolment requires a fully coordinated effort and often new approaches to programs offered at the school. Administrators and teachers need to work together on the best strategies for your school.

Fortunately, accurate student contact data can help schools with enrolment and retention of students.

Cut your costs of student recruitment and retention and improve on existing enrolment systems. Using enrolment data, determine which students would be the best fit for your school, track your social media updates, and get geocode location data on both current and prospective students.

It's crucial for schools to start using student data to meet their enrolment and retention goals. Quality data helps you cut some of the cost of those processes, as well as focus your efforts on areas where they are most needed. It has never been easier to get a snapshot of your school's current and future enrolment rates, from year levels to the entire school, to ensure you're on top of enrolments with the power of Enrolment**360**.

Connect with thousands of data sources, including:

Leverage the true power of your enrolment data with Enrolment360. Beyond knowing your capacity rates for the current year and beyond, gain a stronger understanding of your school's attractiveness, historical enrolment data and breakdowns of enrolment by year level.

Visualise your enrolment numbers like never before. No more scrolling through hundreds of lines of spreadsheets just to answer a single question. Answer any enrolment query with ease with the help of Enrolment360.
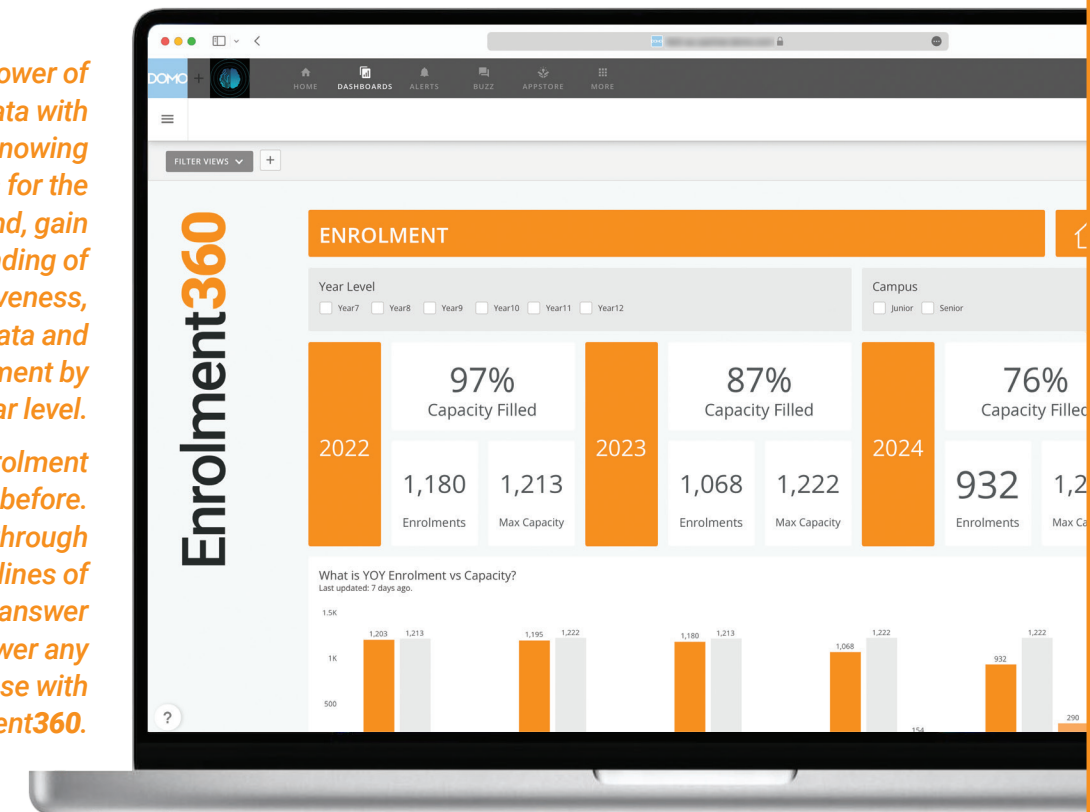
Enrolment360 Features
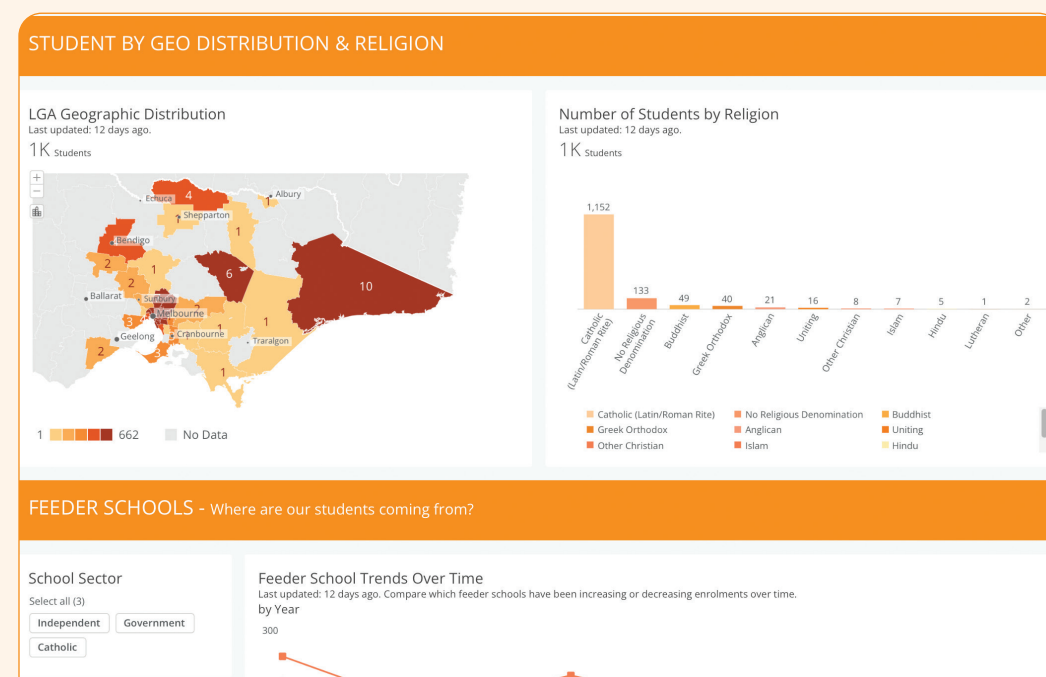
From school capacity to feeder school insights, do it all inside Enrolment360.

Attraction - What makes your school unique?

What makes your school special? What programs are you offering that are unique? Why are your staff proud to work at your school?

Every school is unique. Every school has a character, a history, a culture. Defining what that looks like and expressing it to your community is important. Your school's unique factor could be the sports teams, special programs, faith-based instruction, or a unique approach to classroom learning.
This is the "brand" of your school and the reason that parents may recognise it as a place to send their children.

The brand may not be what you automatically assume. Start by asking staff, students and parents what they like about the school. Asking parents will give you a good idea about why they sent their child to the school in the first place. Tip: You can use their quotes later in promotional messages.

Maybe you're thinking about standing out from the crowd a bit more and trying something new at your school. There are many programs and differentiation options to consider that will attract the eyes of prospective parents. Each requires adjusting the curriculum, training staff (or hiring new staff) and getting the necessary resources for your school.

Create new insights and make better data driven decisions for your students with Student360.

Today's educators have become data wrangler's tasked with the responsibility of fusing data to generate insights and inform their teaching. Your student's digital footprint within your school is growing by the day with the proliferation of personal devices, online learning tools, remote and digitised classrooms, collaboration tools and more. The volume and breadth of data your students are generating is growing exponentially.

"[Education360 is] a 'Ferrari' standard data dashboard according to my contextualised needs... Data-informed differentiation made easy!"

- Maria Alberto, Research Lead,
Penola Catholic College in Melbourne, Victoria

Student**360** is the workhorse bringing together historic and current academic performance, attendance, engagement and wellbeing data. External assessments such as PAT and Essential Assessments are easily managed through the dashboards giving teachers ability to assess, plan and inform practice in near real-time.

Why should you be managing all your student data?

41%
growth in the use of AI in education sector

91%
of teachers report administration as a hindrance to their core job

54hrs
average teachers are working per week

86%
teachers say data is important to their effectiveness

17%
teachers learn about using data during training

Connect with thousands of data sources, including:
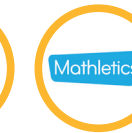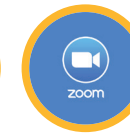
Unlock hidden insights into your student's performance with Student360. Measure an individual student, class, year level, or the entire school in one platform.

Manage the sourcing, collection, blending, visualising and distribution of academic, attendance and wellbeing data to gain a 360-degree view of any student's individual progress.
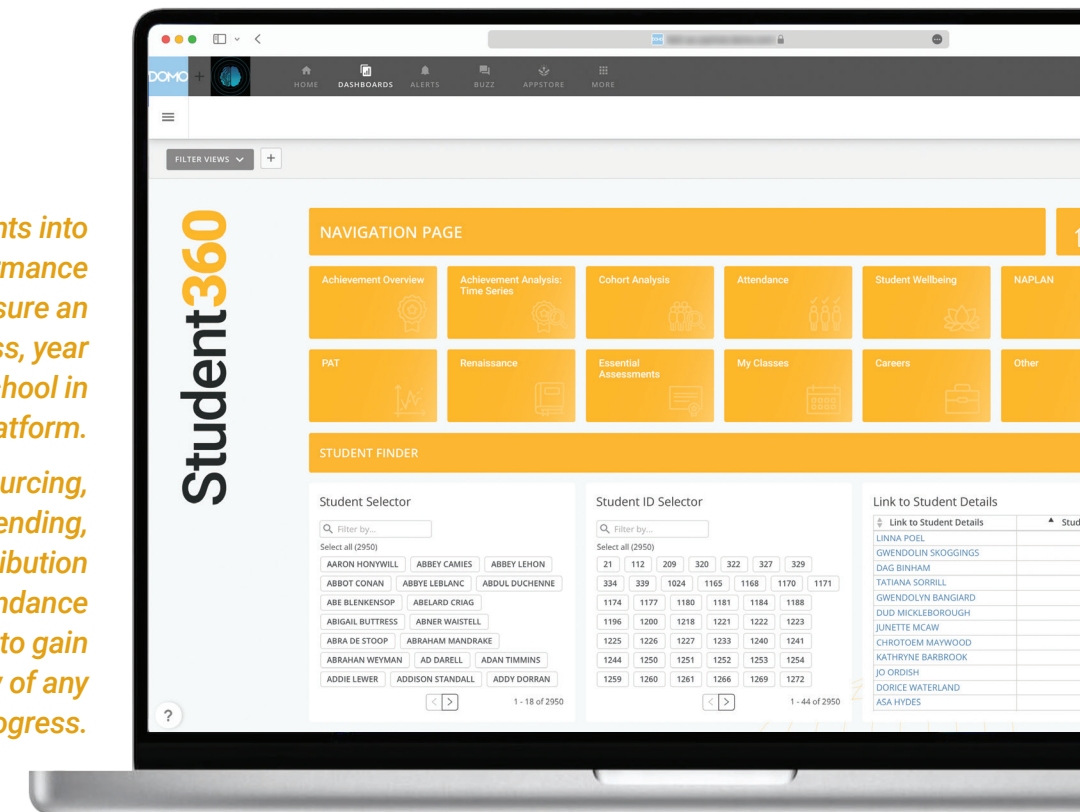
Student360 Features

Unlock hidden insights into your cohort's performance with near real-time data and reporting.
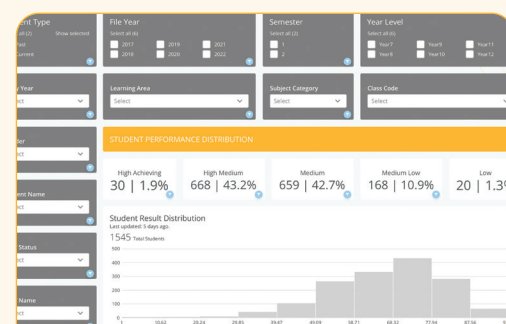
Achievement Overview

A top view of student's performance distribution and ability group placement. From yearly results to results by teaching staff, see it all inside Student**360**.

Traffic light reporting allows you to pay attention to those metrics and indicates overall student progression.
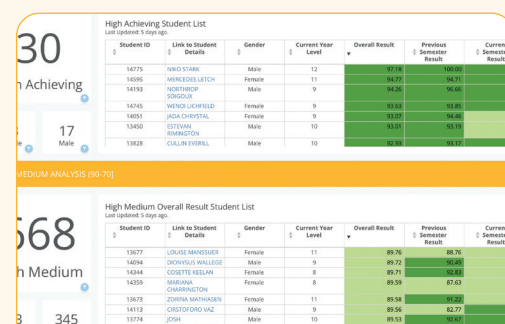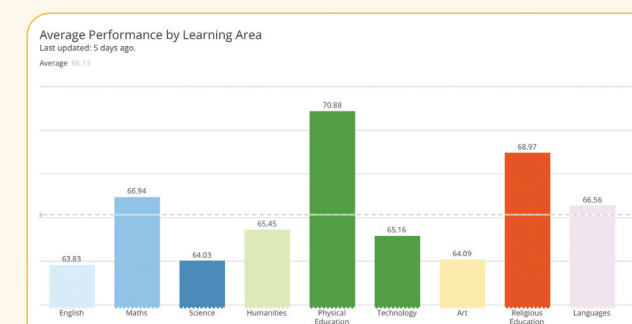
Cohort Analysis

Make quick and efficient strategic decisions by comparing academic performance to variables such as attendance or class codes.

Take action across your entire school with continuous, current and relevant data. Compare growth between semester across all learning areas and specific subjects and classes.

STUDENT DETAILS

Student Details
Last updated: 6 days ago.

Student Code	14595
Name	MERCEDES LETCH
Gender	Female
Birthday (Age)	17 Aug 2005 (16)
Student Type	Current
Religion Code	LC
NCCD Flag	No
Medical Alert Flag	No

Average performance:
92.78
Year11 (2022)

Student Performance by Learning Area
Last updated: 21 hours ago.

ACADEMIC RESULTS

Year Level Selector
Select all (2)
- [ ] Year10
- [ ] Year11

Semester Selector
Select all (2)
- [ ] 1
- [ ] 2

Learning Area Selector
Select all (7)
- [ ] English
- [ ] Maths
- [ ] Science
- [ ] Humanities
- [ ] Physical Education
- [ ] Art
- [ ] Religious Education

Student on a Page

More than just a student profile. Plan and deliver content for student's individual needs by viewing student performance across all learning areas, for any year or semester.

Monitor and discover individual student lates and attendances via Student on a Page, drill down to absent type, frequency, class codes and dates of student absences.

LATES & ABSENCES MANAGEMENT

Trends In The Number of Students Seeing Psychologists by Month
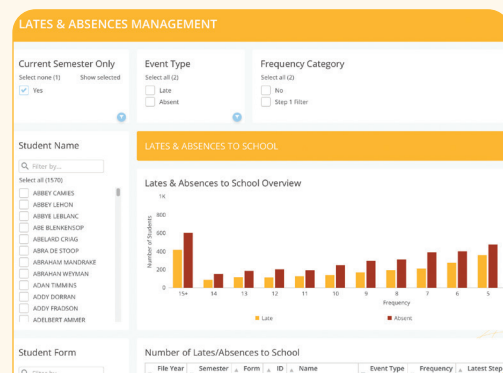
Attendance

Attendance is an important contributor to student achievement. Monitor your school's attendance data through our visualisations to better understand factors related to student absences.

Identify at-risk students with 'Student Subject Fails Analysis', customise alerts when any data changes and make the right intervention decisions to support your students.
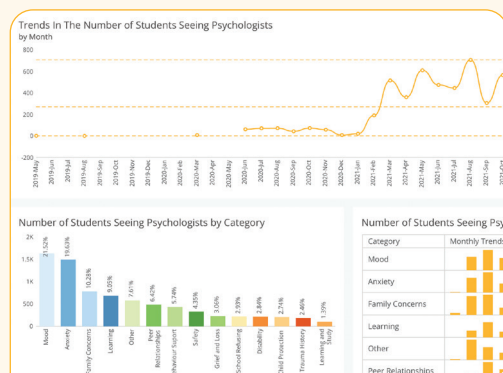
Wellbeing

Educators and school communities play a significant role in supporting and developing learner wellbeing. Manage the wellbeing of your students through monitoring attendance and connect the dots between learning and student wellbeing.

Improve discipline by pinpointing concerns and identify root causes to create an action plan for your students and track progress.

External Assessments

Merge all your external testing in one place with Student360. Access assessment platforms such as PAT, Essential Assessments, Renaissance and many other commonly used testing platforms.

Capture complete overviews of your student's results at class, cohort and individual student level. Student360 enables teachers to drill down to specific classes or a combination allowing efficiency for effective planning and differentiation for your student's needs. Use the filter to flag any student regression and those students that are included in the NCCD.

PAT ASSESSMENT

Students Scale Score & Percentile
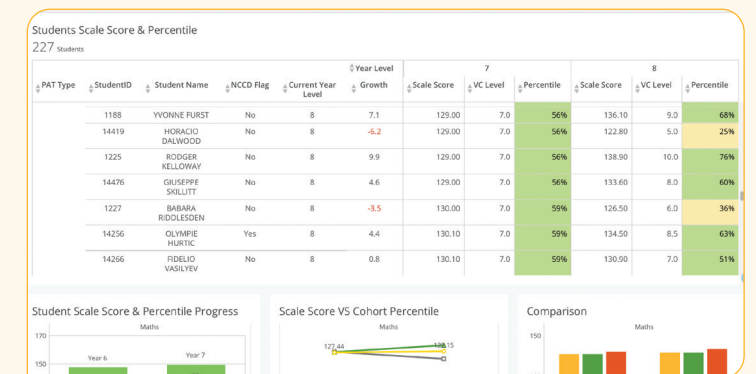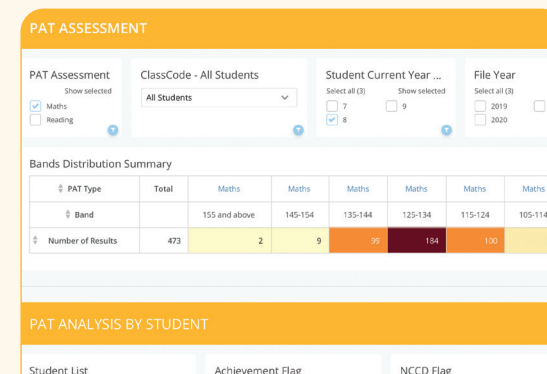
PAT Analysis

Visualise PAT data quickly with the ease and effectiveness of traffic light reporting. Easily interpret PAT results with quick access to scale scores, percentiles and ranking scores against the curriculum. Comparative data provides essential insights into how your school is performing. Compare student results with inputs such as comparisons between year levels and the national average.

OPERATION MANAGEMENT
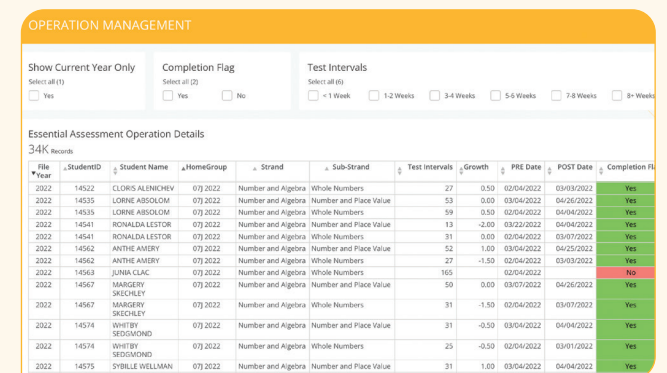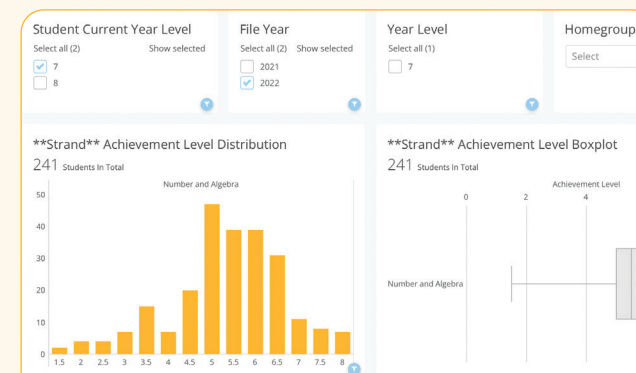
Essential Assessment

Further support teacher planning with better data visualisations to help identify student needs and differentiation. With the help of top view distributions of cohorts to individual student results are easily interpreted empowering teachers to make informed decisions. Drill down even further for strand and sub strand levels.

Easily track incomplete pre and post-tests with the completion flag and test interval filters to quickly identify time between testing.

Data can be easily updated via an email connector from your current data source and enables your school full autonomy to managing the data flow when new testing commences or spontaneous testing for individual students occur throughout the year.

Recruitment360

Optimise your recruitment process to easily hire and manage new talent.

When it comes to recruitment, efficiency is key. From looking at the needs of the company to the onboarding of new talent, a hiring dashboard allows HR professionals to have a bird's-eye-view of the entire process.

The changing events of the past few years have left many HR professionals feeling overwhelmed and burned out. Many are searching for ways to simplify and optimise the process of hiring and managing new talent.
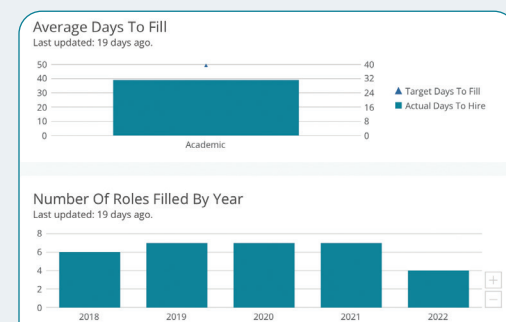
It's hard to keep track of all the data involved in acquiring new talent. Rather than trying to keep tabs on information, a hiring dashboard centralises data, allowing you to make better, more informed hiring decisions.

Recruitment**360** helps HR managers visualise candidates currently in the recruiting pipeline as well as vacancies within the company that must be filled. By compiling all the information relating to an organisation's recruitment in one place, HR recruitment dashboards streamline the recruiting and hiring process and help HR managers to achieve their goals.

Recruiters need to know more than the baseline when it comes to their workforce:

- **14.6%** of schools reported vacancies in May 2022
- **12,700** reduction in operational costs
- **93%** of teachers cite influencing children as motivation
- **21%** rise in Australia's population by 2030
- **50,000** teachers to permanently leave the profession between 2020-25

Connect with thousands of data sources, including:

As a recruiter, you may be wondering which talent acquisition KPIs are most impactful. Have you considered which talent acquisition metrics will help you become a stronger recruiter and support business objectives?

See where excess time and money are being spent with a Hiring Dashboard. Recruitment360 allows Hiring Managers to detect excessive spending and take cost-effective, strategic action.

Recruitment360 Features

A birds-eye-view of your entire recruitment process. From open positions to time-to-hire.

View time to hire
Receive insights ahead of time into the time it takes your school to make new hires or send out contracts.
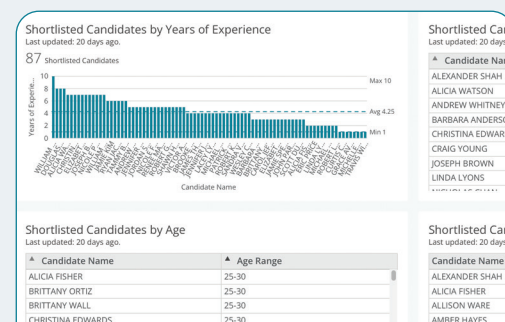
Determine quality of hire
Calculate and analyse the quality of your new hires to determine the effectiveness of recruitment screening methods.

Source channel efficiency
Optimise your sourcing channels by seeing where your best hires are coming from. Focus your efforts on where you best candidates enter the pipeline.

Open role summary
See all of the open roles that your school has in one place, as well as where each role is up to in the hiring process.
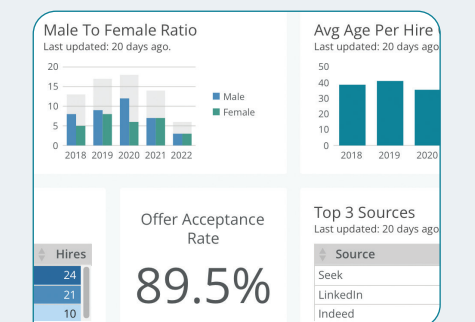
Determine adverse impact
Determine whether your recruitment screening processes are inclusive of all classes and take action to avoid adverse impact.

Staff360

Power-up your HR program to attract, train and retain.

HR reporting is crucial. HR reports provide both quantitative and qualitative information on employees, HR practices and company trends. This information is vital for decision making as it's almost impossible to make informed business decisions when HR stakeholders lack insight into their own organisation.
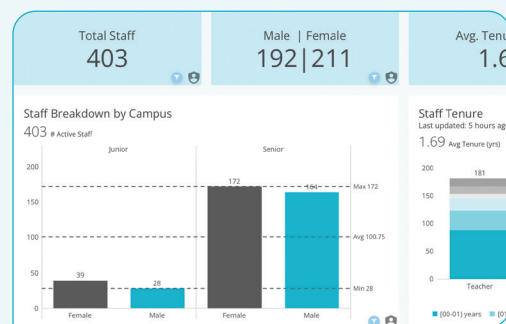
HR reporting produces the key metrics required to gain insights into the state of the organisation and uncover where improvements need to be made. For example, the curriculum department may be struggling with high turnover or time-to-hire rates, indicating that more emphasis should be placed on retaining employees. If these figures aren't tracked, then such a problem may only reveal itself after it's too late; when the department is so under-trained and understaffed that student results plummet.

With HR reporting, new trends and opportunities can be spotted early on and emerging problems can be addressed before they significantly impact the business. As well as identifying employee turnover patterns, HR reporting helps organisations make better hiring decisions, forecast hiring requirements, track employee performance, discover the causes to key issues, and track issues pertaining to costs of absence, labour, training and recruitment.

Gain important insights into the lifeblood of your school:

- Highly engaged organisations have **41%** lower absenteeism
- Disengaged workers have **49%** more accidents
- **66%** of employees would quit if they feel under-appreciated
- **48%** of workers are planning on looking for a new role
- **59%** of employees work has changed due to new technology

Connect with thousands of data sources, including: bambooHR, ADP Workforce Now, indeed, seek, workday, DocuSign, Teams, HARVEST, SYNERGETIC

Go beyond the standard HR reporting metrics and keep track of what really matters.

Receive business-critical insights that link directly to your organisational strategy through effective HR reporting. Know exactly how your HR is contributing to organisational performance and make decisions that directly relate to business goals.

Staff360 Features

Attract, train and retain through effective management of staff from recruitment to retirement.

View staff demographics
Get to know the finer details of your staff workforce. All your data on age, gender, tenure, even staff residential area placed on one page for easy and effective analysis.
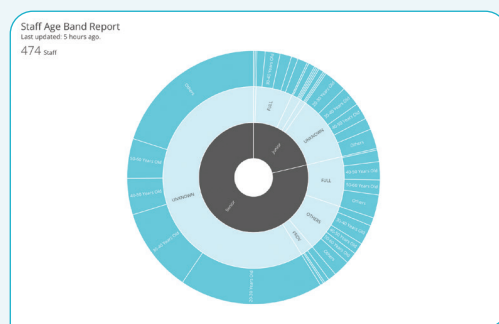
Age band reporting
Know your staff headcount by age to better understand your workforce composition. Help connect the dots between trends and your staff with workforce age band reporting.
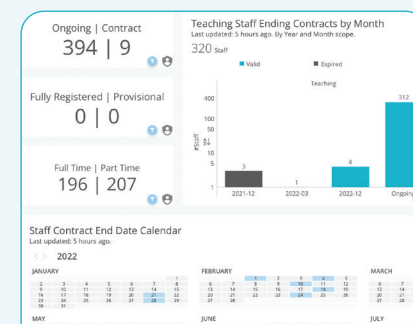
Manage contracts
Manage your staff contracts using a simple dashboard. Keep track of your full time versus part time contracts and know when staff contracts are due to end or be renewed.
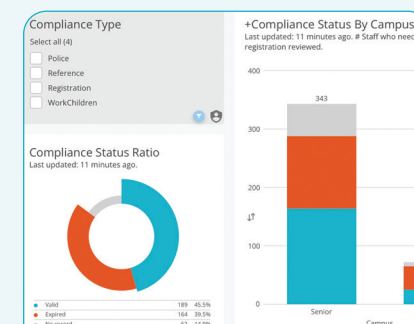
Mandatory checks
From Police to Working With Children checks, view all valid, expired and overdue checks for your staff. Take quick action in the renewal or acquisition of mandatory checks inside Staff360.
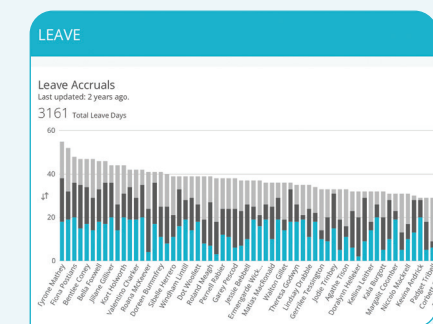
Leave management
Access to all leave numbers across your workforce. A snapshot into how much accrued leave staff members have, and the total leave days across your workforce.

Manage staffing and duties with Planner360.

Workforce management has a variety of problems within any school. Absenteeism, over or under-staffing, correctly tracking time and ensuring compliance with labour regulations are all issues that stem from the inability to collect, visualise and analyse employee data.

Many schools manage schedules with software that fails to consider employee time off requests or individual working requirements, forcing employees to trade shifts "off the books". Sometimes shifts won't get filled at all, and if they do, making sure the person working is paid correctly can be challenging, a swap of shifts may make someone eligible for overtime without the manager being aware.

If the school is using software to track this, often the software isn't integrated with complementary systems, or data can't be accessed without asking for help from someone in HR. These issues prevent leaders from spotting and resolving potential inefficiencies in workforce management.

By measuring these KPIs, a school can reduce labour costs and the costs of compliance or noncompliance. Managers have better visibility into data and trends, and employees have the technology and best possible environment in which to do their jobs.

What are some key questions to ask when analysing your workforce?

- What are the competencies, attributes and composition of the current workforce?
- What is the current workload?
- What is the current year labour budget?
- What current skills are essential to the business?
- What are the key characteristics, skills and/or profile of employees on contracts and casuals?

Connect with thousands of data sources, including:

Increase your school's resilience with an investment into Planner360. Leverage advanced analytics and forecasting tools to predict future staffing needs and plan using historical data.

Anticipate the risk of multiple possibilities with scenario planning and make changes to reduce the risk of under-staffing due to unprecedented factors.

Planner360 Features

Availability List
Last updated: 12 days ago.

Available Staff Name	Day	Timetabled	Year Level	Subject
Melvin Owen	Monday	Period 3	Yr 7	Dance
Meghan Manning	Thursday	Period 1	Yr 7	Digital Photography
Armando Gregory	Monday	Period 3	Yr 7	Physics
Armando Gregory	Monday	Period 5	Yr 7	General Science
Armando Gregory	Wednesday	Period 6	Yr 7	Food Technology
Armando Gregory	Wednesday	Period 3	Yr 7	Biology
Armando Gregory	Friday	Period 2	Yr 7	General Science
Jill Knight	Friday	Period 5	Yr 7	Physics
Jill Knight	Friday	Period 1	Yr 7	Information Technology
Teri Sherman	Wednesday	Period 6	Yr 7	English
Teri Sherman	Thursday	Period 6	Yr 7	History

Campus Map
Last updated: 12 days ago.

Timetabling reimagined. A 360-degree view of all staff availabilities, duties, and capabilities.

Strategically manage substitute programs.

Whether for professional development, illness or personal reasons, teachers need to be out of the classroom from time to time. Each absence can chip away at student learning, and quality, qualified substitutes must be found to cover the class.

Teacher absences are inevitable; it's just not realistic to require perfect attendance every year of their career. That means school leaders are faced with the difficult task of finding the right balance that acknowledges teachers as professionals, while keeping student learning at the forefront.

Mitigate the impact of staff absenteeism on students by having a qualified substitute in the classroom. The negative effects of teacher absenteeism are exacerbated when your school has a shortage of qualified substitute teachers, making it important to develop a healthy substitute pool with plenty of active substitutes with diverse skill sets.

Part of having a strong substitute teacher program is keeping substitutes engaged and properly trained. Offering professional development for substitutes beyond a brief orientation can help them manage their classrooms and teach students more effectively.

IT analytics for schools: Make sense of all your ICT data.

Your school's data and technology is the lifeblood of your institution's digital wellbeing. Maintaining the health, efficiency and security of this network is a multi-dimensional issue. Effective management requires fast and reliable access to IT data from across your school to give you a near real-time insight into the key metrics you need to know to ensure your ICT department is delivering to its commitments and goals.
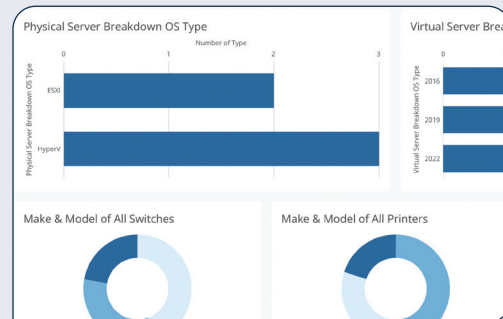
Effective utilisation of help desk data is vital for any ICT manager. Gaining insights into the workings of your help desk, core infrastructure, end user devices as well as your school's security posture will help you make informed decisions and better align your help desk with your organisation's business goals. This can often be a daunting task given the amount of data and size of your IT environment.

That's where ICT**360** can help. Our IT analytics tool reduces your workload and helps you make sense of your data. It is often difficult to determine which KPI's need to be looked at. ICT**360** gives the ability to set custom alerts and be notified when KPI's are falling, growing or need attention. ICT**360** gives users the ability to set their own conditions, and alerts only go out to those who need them.

Enterprises that use analytics for IT witnessed:

30%
increase in agent productivity

35%
reduction in operational costs

70%
increase in SLA compliance

30%
decrease in backlogs

100%
visibility into IT operations

Connect with thousands of data sources, including:

ICT360 allows schools to transform their raw data into effective business decisions through narrative insights, clues to improve IT operations and empowers IT leaders to make informed decisions.

Unify your IT operations with the power of Artificial Intelligence and Machine Learning and get a 360-degree view of your help desk, networks, applications, infrastructure, security, projects and Active Directory all in one place.

ICT360 Features

Leverage AI to unify IT and get a 360-degree view of your IT department in a single console.

Optimise IT infrastructure usage

Track hybrid cloud, multi-cloud and on-premises infrastructure usage; eliminate unused backups, rightsize IT infrastructure and reduce costs.
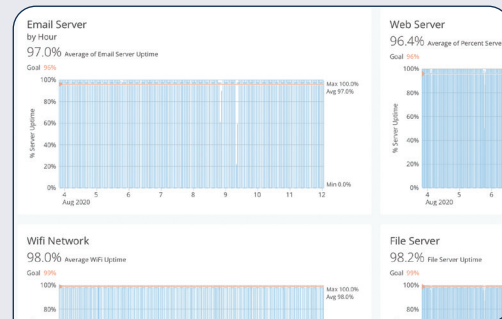
Monitor application performance

Visualise system health, maximise availability, reduce outages and MTTR, and analyse incidents and events to identify root causes faster.
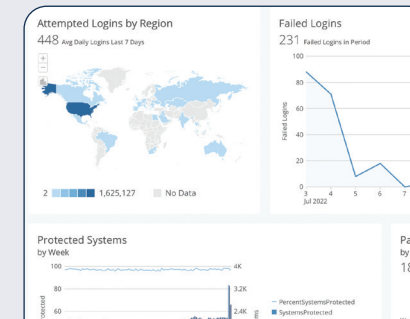
Ensure resilience against threats

Prioritise unprotected devices by prevalent risks and exposure, and close gaps in your cybersecurity mesh.

Automate service operations

Track tickets from start to finish, troubleshoot bottlenecks, automate service processes to reduce overhead, and deliver faster resolutions.
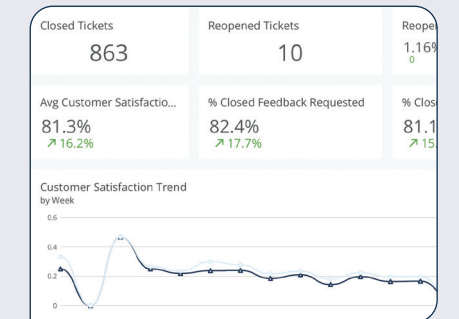
Improve project outcomes

Optimise performance, increase output, and orchestrate new projects with minimal or no disruption to existing operations.

Ops360

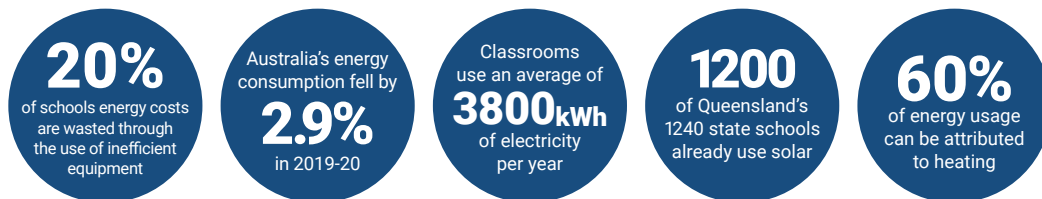## All of your campus and operations data tracking needs.

Facilities management metrics are data points that reflect the overall performance of your assets in your organisation. Identifying the right metrics to measure will help keep you from being overwhelmed and slowed down by unimportant data.

Schools collate a mountain of data relating to campus operations, so using this data to show value or information on campus operations is no easy feat. Many will be left wondering, where do I even begin?
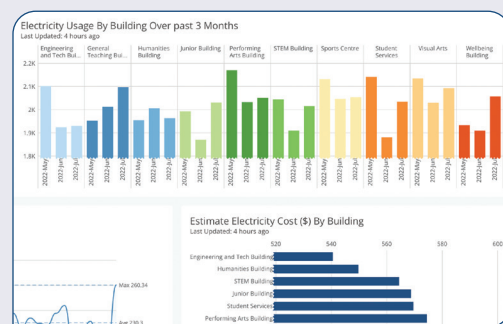
Facility management metrics take concepts like efficiency and attach value to them. A good metric puts decision-makers on the same page when it comes to understanding how their facilities function. Most importantly, they quantify a wide range of insights within a workplace, including organisation, productivity and reliability.

Recognising the need to be proactive, more schools are taking the time to review maintenance needs regularly, rather than waiting until an outage to occur. To measure success in this area, look at the total cost of repairing equipment, the cost of service and the labour hours compared to parts and strive for improvement in each of these areas. Ops**360** helps make this information readily available.

Get on top of your school's operating costs, know the facts & trends:

20%
of schools energy costs are wasted through the use of inefficient equipment

Australia's energy consumption fell by **2.9%** in 2019-20

Classrooms use an average of **3800kWh** of electricity per year

1200 of Queensland's 1240 state schools already use solar

60% of energy usage can be attributed to heating

Connect with thousands of data sources, including:

Facilities management metrics are a type of Key Performance Indicator that define a top level of success and set the benchmark for excellence in whatever is measured. Some KPI metrics might include space utilisation and efficiency, total utility costs, and operational flexibility.

Once you're tracking the right metrics and defining the important workplace variables, you'll have insights to make improvements or monitor trends.

Ops360 Features

Monitor your energy usage
Understanding how and when your equipment uses energy will give you a baseline to track and report improvements. By making sure your school is energy efficient, you're doing your part in becoming more sustainable for the future.
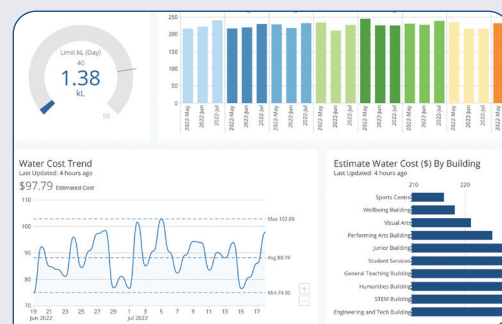
Monitor your water usage
Monitoring your water use helps you understand your usage patterns, identify leaks and improve inefficiencies. Develop an understanding of your regular usage and what you should expect from future water usage.

Your very own Chief Operations Officer, there to explore and develop operational efficiencies.

Maintenance overview
Equipment in your school will eventually wear out or break. All staff at a school should be aware of the number of open maintenance tickets as well as where these tickets are located within your campus.

Building utilisation
Distribute, manage and track resources within a school, allowing management to analyse the existing use of the space and apply transition planning management towards any applicable changes.
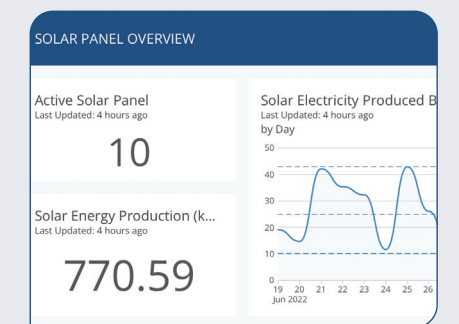
Solar panel efficiency
Gain insights into how much electricity your solar panels are producing, how much you are using from the grid, the temperature of your panels, and even measure the impact of shade on their output.

The ideal platform for your Business Manager.

When it comes to reporting, does it feel like you've been hired to herd cats rather than analyse facts? If your workflow is all work with no flow, you will spend all your time dissecting and preparing the figures and less time on analysis and projecting what the next three or six months will look like. School leaders will start asking questions that you haven't had the time to know the answers to.

Save valuable time with Finance**360** and see all your data sources on a single page. Finance**360** automates manual processes for board or monthly reporting, flash and KPI reporting, income statements, statement of cash flows and balance sheets, budget and forecasts, reports for different departments, tailored finance slide decks, all in a single system. The time you used to spend putting a report together can now be spent adding value to strategic decisions for your school.

Do you have a report that you need to prepare every month in Excel because your finance system doesn't quite have the report you want? We can design a dashboard in Finance**360** that is customised to your needs. If the data exists across multiple school systems, we can combine all those data sets into the one table, chart or dashboard, ready to be analysed or for you to present directly at your next meeting.

Schools that use analytics for finance witnessed:

42%
more time for data insights

50%
quicker availability of monthly executive reporting

67%
of school leaders feel able to make better informed decisions

29%
increase by department heads spending within 5% of their budget

up to **20%**
savings for each new dollar spent on analytics

Connect with thousands of data sources, including:

*Finance**360** allows schools to transform their figures into insightful reporting, that tells a story of what is really going on inside your school.*

Unify all your finance data sources with the power of Artificial Intelligence and Machine Learning and get a 360-degree view of your transactions through user friendly tables, dials and charts that empower school leaders to make informed decisions.

Finance**360** Features

Centralised financial data to stay focused on key performance indicators and financial health of your school.

Profit and loss at your fingertips

It's never been so easy to have a Profit and Loss at your fingertips that has accounts grouped into the categories you want.
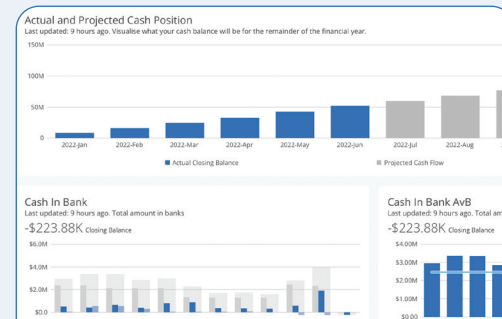
Revenue projection based on student enrolments

Track the impact of changing student numbers has on school revenue in future years.
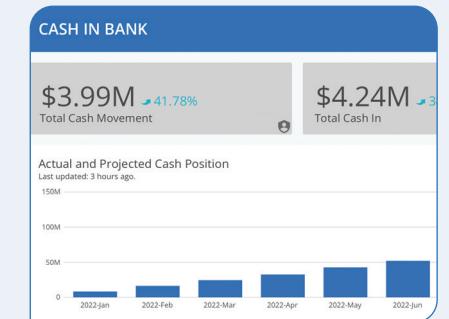
Track the payments of your school fees

Optimise the recovery of school fees from families by understanding where the problem areas are.
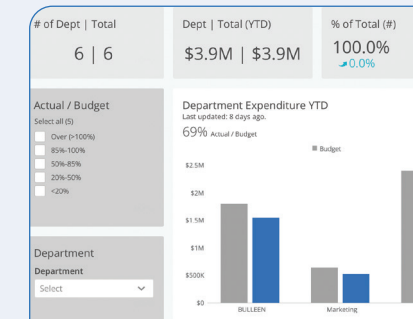
Budgets broken into departments

Easily track how each campus or school department are spending their budget. Have they spent too much or not enough?

Cash balance forecasting

Visualise what your school's cash balance will be for the remainder of the financial year.

Benchmark360

Blend your data with industry benchmarks to track performance and results.

With Benchmark**360**, take your school's measurement and planning to the next level by blending your school's internal data with major sources of state and national benchmark data to give you valuable insight into your school's current performance.

Benchmark**360** supports adaption and improvement in near real-time. As a result, you now have the ability to implement and measure standards across the administrative and academic aspects of your school to create the opportunity to set achievable, realistic targets based on demonstrated best-in-class performance.

Whether it is benchmarking students, staff or the school, the value of measuring performance against local, regional and national standards provides valuable insight for directing tactical and strategic planning as you continue along the path to educational excellence.

Industry benchmarks are a great guide but are ineffective on a day-to-day basis. The real power comes when benchmarks are combined with your school's previous and current data. Benchmark**360** maintains focus on how your school is performing.

Establishing meaningful and challenging goals or targets for student performance is central if data informed practice is to make a positive difference.

Connect with thousands of data sources, including:

The comparison of internal student reporting against industry standards hasn't been a priority, until now.

Benchmark360 merges third party data with your school's very own real time data insights to focus on the essence of improvement, rather than just on measurement alone.

Take your benchmarking to the next level by blending all available data. Visualise, analyse and take effective action to position your school ahead of the rest.
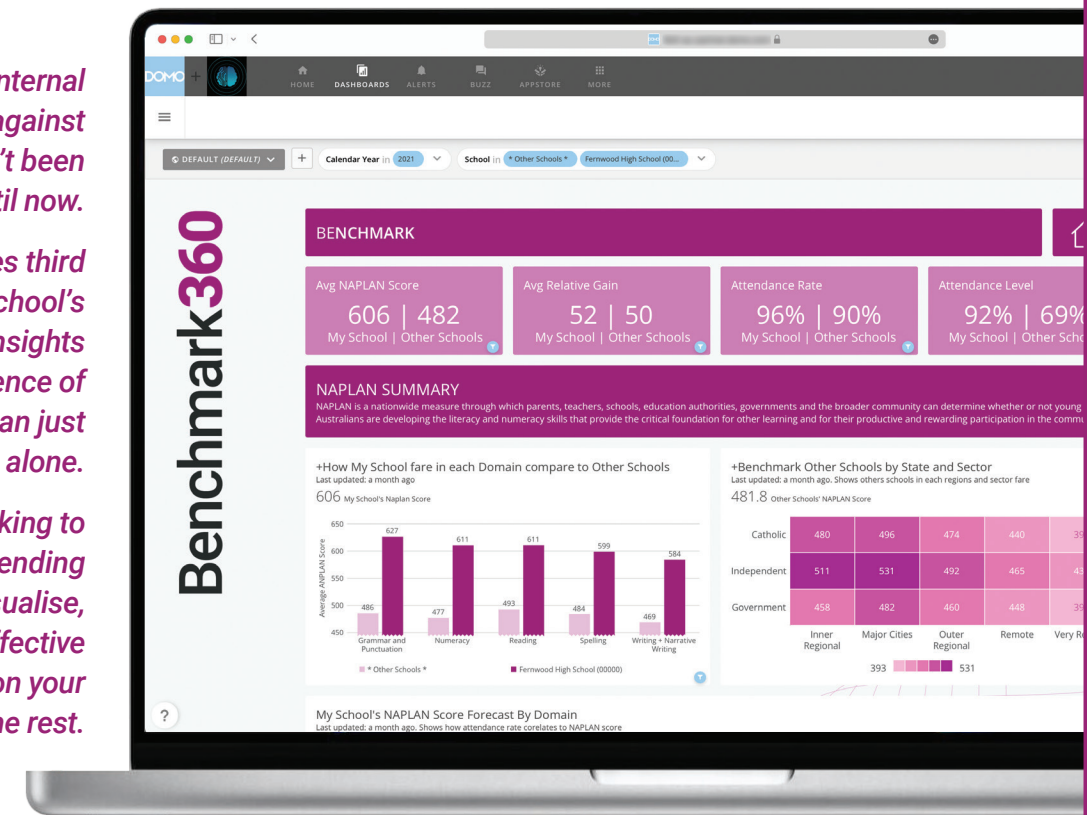
Benchmark360 Features
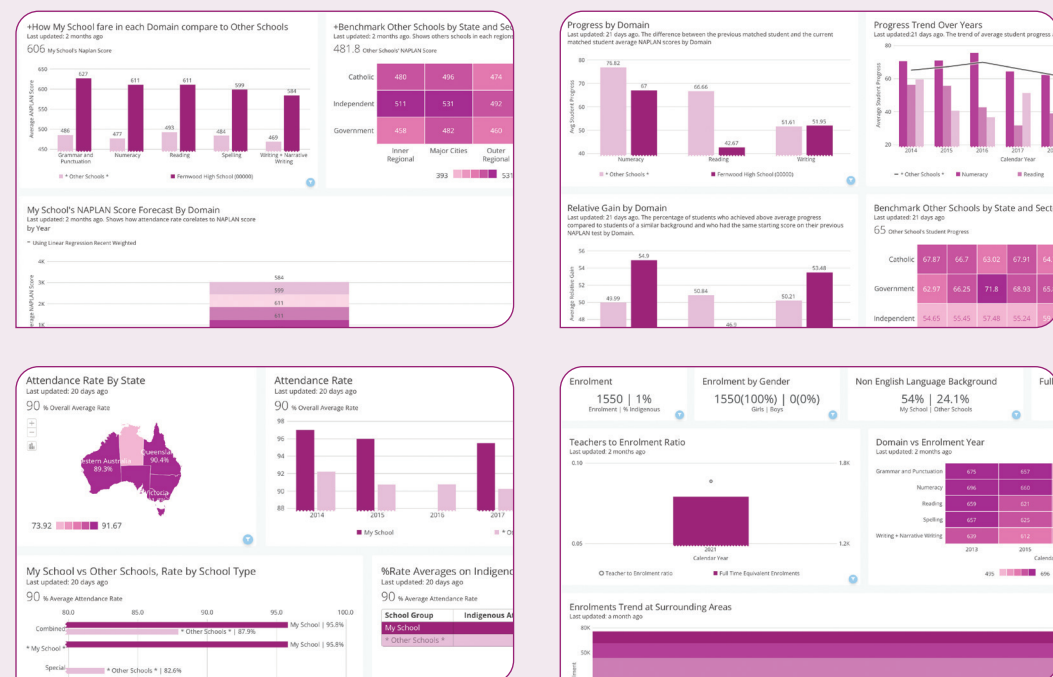
Maintain focus on how your school is performing to set standards, using all past and present data.

Unparalleled access to the data that matters.

Education**360** is delighted to partner with ACARA and has been granted access to NAPLAN school results, NAPLAN school progress, as well as student attendance data for all calendar years since NAPLAN was introduced in 2008. This data along with Census data from the Australian Bureau of Statistics form the basis of the data in Benchmark**360**.

External student assessments such as NAPLAN can be useful as a snapshot of learning at a point in time, but they are also limited because they do not cover every scholastic year or the full range of subjects taught in schools. Because of this, internal qualitative and quantitative data that is collected within schools is a useful addition to the information from external assessments.

Schools and educators need to gather multiple types of achievement and instructional data to inform decision-making about classroom practice. Care should be taken to ensure they collect the correct forms of data so as to accurately meet the identified need and/or intended purpose. For example, external high-stakes test results that have a time lag on reporting, such as NAPLAN, are able to indicate the effectiveness of past instructional practices, while student achievement data from classroom assessments can inform immediate instructional decisions. These uses are specifically matched to particular data types.

Close examination of such data in organised collegial meetings can enable educators to gain a more holistic understanding of individual students.

Keep on top of how people in your organisation are utilising Education360.

Governance**360** gives you the freedom to explore how your team is using Education**360**. As Governance**360** is powered by live datasets with no configuration, your team can easily build cards, alerts and workflows around the metrics you want to see as well as use the pre-built dashboards.

Governance**360** gives administrators a list of all their users so they can see who is in Education**360** and their level of activity all in one place. Watch adoption levels and act quickly to help people get onboard by knowing login trends and seeing who still needs to log in. Keep your instance secure and make sure everyone is working at the best level.

Track application usage inside Governance**360**. It is often assumed that installed applications are required and being used constantly, when in reality they are rarely if at all used. These types of assumptions lead to over licensing of applications, and therefore a waste of money. With the correct insights into application usage, get the facts and see if installed applications are being used properly.

Why track the usage of your new applications or platforms?

83% of schools see data as an integral part of their business strategy	**84%** of digital transformation initiatives in schools fail	**20%** of database records contain data with quality issues	**65%** of contact data from online web forms is invalid	**99%** of new data is never used, analysed, or transformed

Connect with thousands of data sources, including:

SEQTA · SYNERGETIC · Compass · ACER · schoolbox · EssentialAssessment · Academic Assessment Services · SPA PLATFORM · simon

See in near real-time which applications your organisation depends on to perform it's day-to-day tasks, remove assumptions about application usage, and make informed decisions around further investment in currently owned apps.

Even if you're brand new to software usage analytics you can start seeing results quickly. You and your team can gain valuable, game-changing insights that reduce assumptions about your users' behaviour and bring knowledge into your decision-making processes.
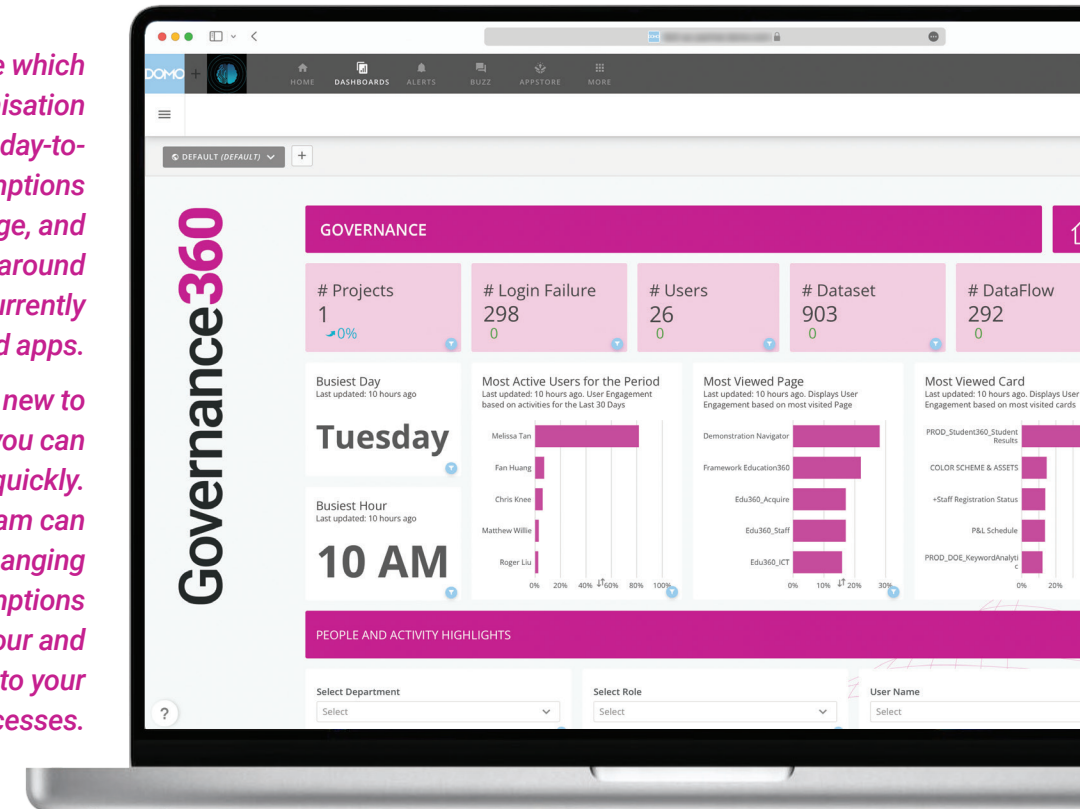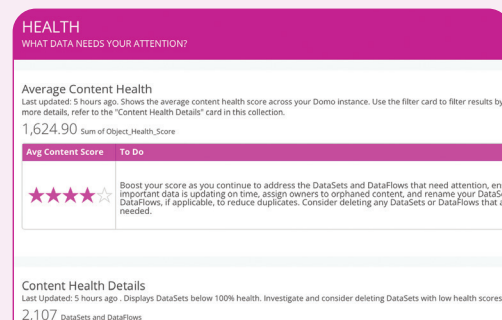
# Governance**360** Features
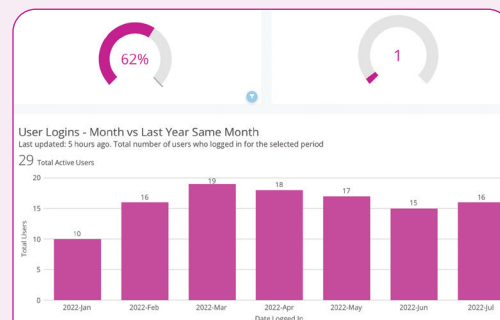
See your number of users
See the total amount of users in your organisation who are set up and using Education**360**. Use this number to determine who needs to be onboarded, or to track general acceptance rate.

### See the number of ingested data sets
See how many different sets of data are being used within your Education**360** instance. Know how many different places your insights and data are coming from.

*See who is using Education**360** and how they are using it.*
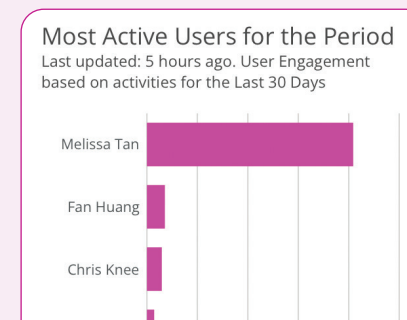
See your most active users
Determine which department or faculty are the most active on Education**360** to better cater for their needs, or to see who is utilising the platform the most.
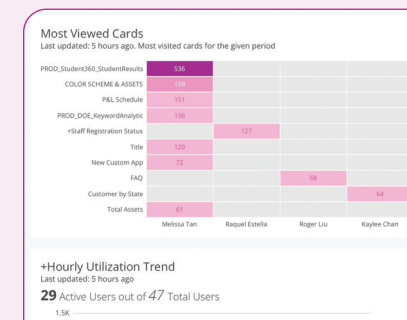
Most viewed pages and cards
Determine the value of pages or cards by seeing which are most viewed. Gain insights as to how your staff use the platform, and use this data to build future valuable cards.
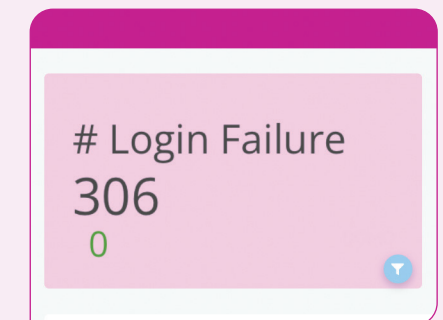
Number of login failures
Determine whether or not your staff are struggling to use Education**360**, and find a solution ahead of time by assessing the number of failed logins.

Bring your board papers to life by unifying your school's key performance indicators.

Board**360** centralises the management and reporting of critical data from across your school. Board**360** brings you the technology, specialist services and solutions required to centralise the control of the metrics that drive an improvement in your key measures of success.

Whether you are rolling out a long-term excellence program, driving incremental strategic change, or navigating state, national or global imposing forces, timely insight to critical information on the short, medium and long term impacts of this change is vital to your board's ability to have a coherent and consistent view of your key school metrics. Information flow to the executive team and board is often bottlenecked, limiting the timely access to this critical information and insight.

With Board**360** you can cleanse, unify and aggregate your data from across your school, bring your board reporting to life with dynamic data visualisations and dashboards that illustrate your most critical metrics on a single page. Enable drill down and exploration of your data by board members to highlight issue root causes and facilitate remediation and planning discussions.

Board**360** gives you the ability to get data into the hands of your Board members to drive more effective oversight and management with significantly less effort, more consistency and transparency.

Using Board**360**, administrators, ELT and directors can securely access documents and information across your entire school and collaborate wherever and whenever, boosting productivity and improve collaboration within your organisation.

Connect with thousands of data sources, including:

A school's board plays an important role in proper governance so that school resources are used efficiently, risk is managed effectively, and community expectations and student needs are prioritised to ensure ongoing achievement of the school's strategic plan and obligations.

With Board360 you can aggregate and leverage your school's data to efficiently and effectively bring all of your key metrics together in one place, so your Board and ELT all remain on the same page.
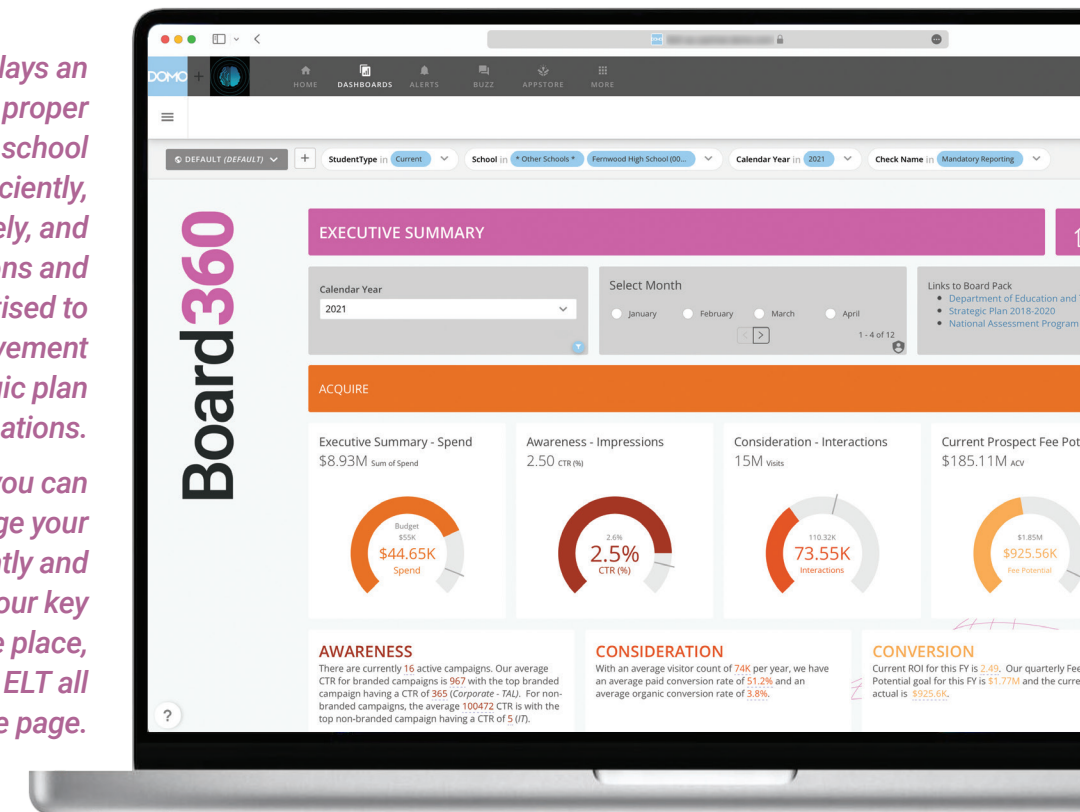
Board360 Features
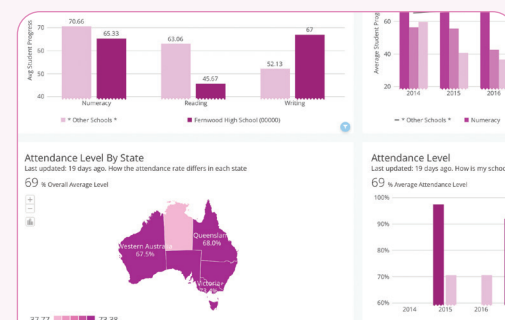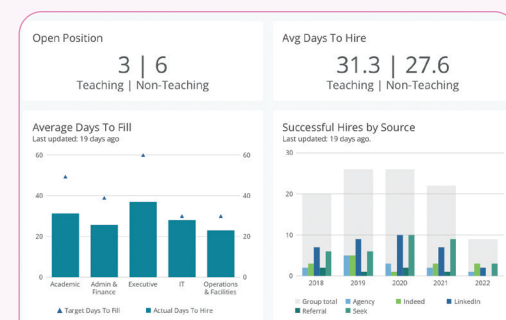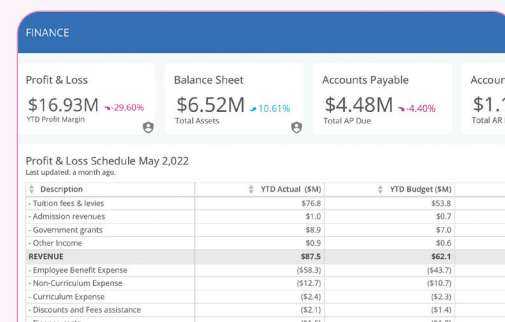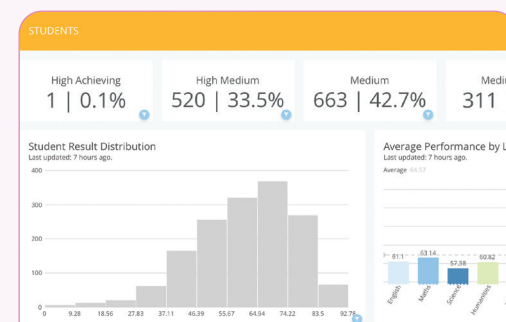
Unify your school's key performance indicators by bringing all pillars together to drive effective oversight.

Review your monthly pack anytime, anywhere

Access your dashboards from your computer, tablet, or device for real-time insights anytime, any place. Education**360**'s visualisation tools ensure that your dashboard can be built once and display consistently no matter what device it's viewed on.

Make annotations on your device of choice

In the Details view for a Visualisation Card, you can add annotations (explanatory notes) to data points in the graph to provide context for your viewers. Add private or shared annotations on any device.

Provide context

Guide people through analysis with customised, interactive data stories that combine data, content and insights to support data storytelling with a connected narrative.

Right person, right data

Ensure teams have access to the right data so they can self-serve, while governing access to data that should be secured.

Access updated meeting packs instantly

Get the latest version of the board pack at all times as Board**360** automatically updates all information in near real-time allowing you to make data driven decisions with the most up-to-date information available from across your entire school.

Education360 Features

Staff Wide Messaging Platform

With Education**360**'s built in collaboration and messaging platform, you and your team can bring your conversations to your data so it is all kept in one place.

No Code Drag & Drop Dashboard Builder

Education**360**'s easy to use drag and drop visualisation and dashboard builder makes it easy for your staff to bring data together for personal use, or to share across your school.

Data Science & Machine Learning

Integrate data science models and machine learning algorithms to leverage predictive and prescriptive analysis into your decision making processes.

Internet-of-Things (IoT)

Stream, analyse and report massive volumes of data from your school's IoT devices. From temperature to traffic, C02 to kWh and beyond. Make real-time decisions on real-time insights.

Project Management & Tracking

Manage your school's internal projects with Projects & Tasks and centralise the running and reporting of your initiatives in one place.

Role-Based Security & Permissions

Whether controlling access to entire dashboards or specific rows of data, Education**360**'s platform wide security will ensure only the right people have access to the right data.

Data-Source Writeback Integration

Cleanse, blend and send data back to your school's applications with Education**360**'s Writeback capability and reduce error-prone double-handling of data for efficient operations.

Data Lake / Data Warehouse

Have even more data sources? Education**360** organically scales and expands to be your school's centralise data-warehouse as your school's data-maturity evolves. No need for new software or hardware.

Notifications & Alerts System

Manage by exception and be alerted when something needs your attention. Education**360**'s configurable alerts will automatically send you notifications when key metrics fall outside of your thresholds.

Complete Data Transformation Toolset

From the simplest to the most complex data transformation needs, Education**360**'s suite of data transformation tools gives you everything you need to cleanse, blend and transform data to meet your analytical needs.

Appstore & Custom App Development

Looking for something more bespoke? The Education**360** AppStore has hundreds of free and paid apps to install. With our complete developer toolkit, you can also build and deploy your own apps.

Embed Cards & Dashboards Anywhere

Embed individual data visualisations, apps, or entire dashboards into your school's intranet or internet site as well as other internal applications to view your Education**360** insights in your operational systems.

Desktop & Mobile Enabled

Education**360** is built mobile-first so that everything is ready to go on any device right out of the box. No need to build any custom applications.

TV Broadcast Enabled Display

Want to keep everyone on the same page? Display your most important metrics on monitors in your staff room, office, or any other location in your school.

Single Sign-on Integration

Integrate your school's current single sign-on solution and leverage your existing role and group profiles to simplify your security policies and group management.

### Certified Content & Governance

With Content Certification, you can have confidence that everyone is making decisions on data that has been validated and approved.

Education360 Charts

Visualise your data the way you want to.

With Education**360** users get to choose how they view their data. The type of chart you select for a KPI card depends on the specific information you want to convey and what best suits you in order to fully understand the data that is being visualised. Make your data more understandable than ever with hundreds of different charts to pick from, all integrated into one system, with one data set.
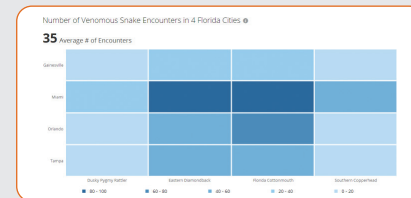
Relationship
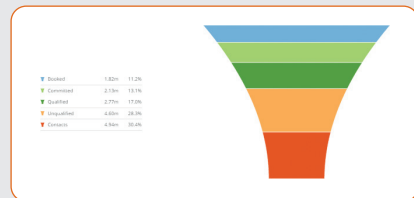
Funnel Chart
Shows conversion
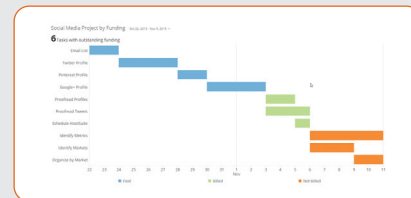
Gantt Chart
For planning

Heat Map
Visualise hot spots

Part to Whole
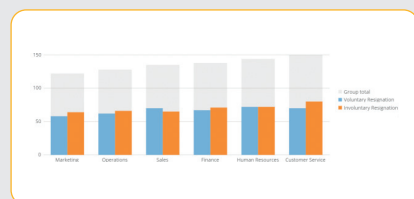
100% Stacked Bar Chart
One timestamp + 100%
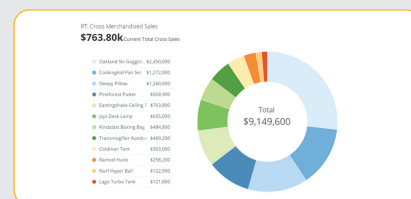
Donut Chart
Shows arcs that show a percentage
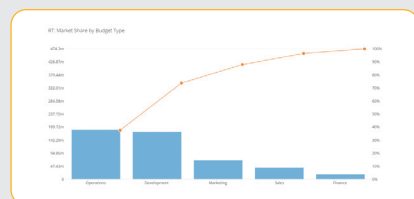
Pareto Graph
80/20 analysis

Pie Chart
Wedges showing Percentages
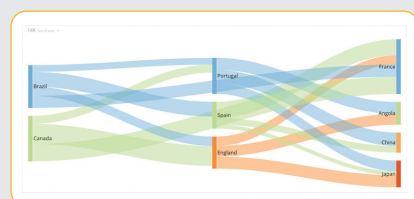
Sankey Diagram
Shows flow
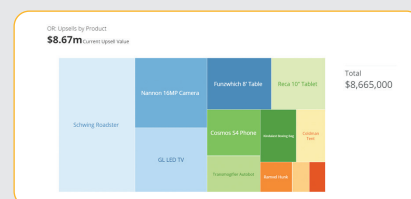
Tree Map
Nested part to whole

Geospacial
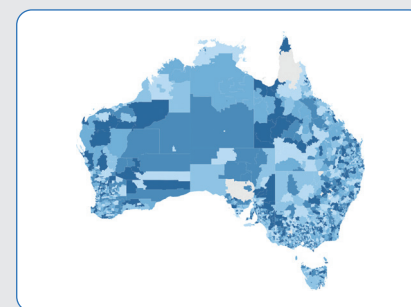
Post Code map
Value by Post Code

Custom Chart
Map out your organisation

Exact Value

610.37
↗ 15.8%

Multi-Value Gauge
Numbers with trend values

12k Current Value
9.9k

Single Value Gauge
Display singular values

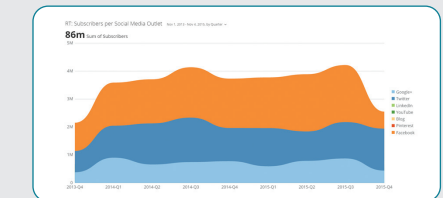**Standard Table**
Multiple numbers

Distribution
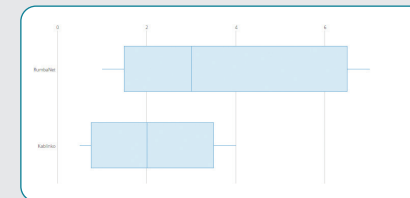
Box Plot Chart
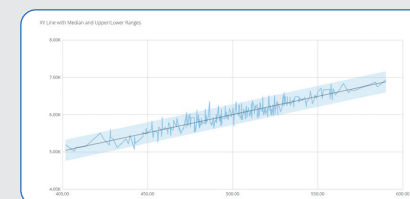Distribution with median
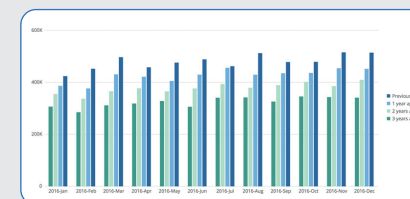
Candlestick Chart
Shows high-low values

Curved Area Graph
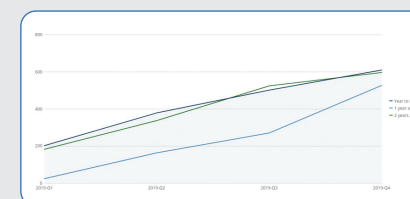Shows overlapping distributions

Time

XY Line Chart
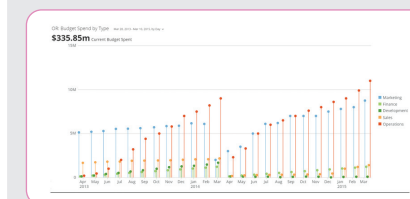Shows median/upper/lower ranges

Period-over Period Chart
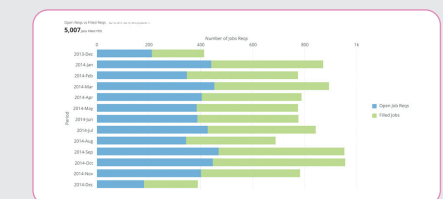Compare date range

Line Chart
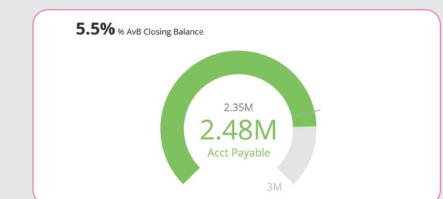Showing trends over time

Categories

Grouped Lollipop Chart
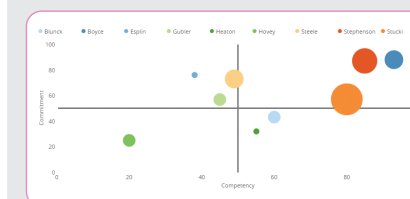One timestamp + 100%
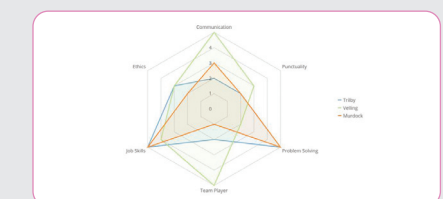
Stacked Bar Chart
Between two variables

Sunburst Chart
Great for showing demographics

Gauge Chart
Indicate progress towards a target

x/y Coordinate Plot
Measurements in combinations

Radar Chart
Radial grid to display data

Implementation

Getting started with Education360

Join other schools in taking the first step to data transformation. As you now understand the benefits of the 12 pillars Education**360** offers you, we invite you to join a partnership where we assist you to view your school as a business creating the same efficiencies and targeted approach to operating a high functioning and commercially strong organisation.

Education**360** commences with a three-year commitment whereby our ask is for your assistance in outlining all of your available data sources to ensure a seamless transition to the datafication of your school. The more data sources we link to Education**360**, the more reports, analysis and insights your staff will have access to. Included in this program is 15 days of an Education**360** Specialist Developer to work with your Data Captains in the implementation of this program.

Why three years?

For you to benefit from data trends and insights, our experience shows that a minimum of three years provides that solid foundation for the centralised data solution to have maximum impact.

We're by your side, step by step.

Turn on the lights: Schools are digitising, connecting and collecting their data, and have the data capability to easily store and access data through a shared platform.

Optimise: Leaders and their people now have the visibility that's needed to identify inefficiencies and opportunities, through studies, discussions and collaborations from clearly visualised data.
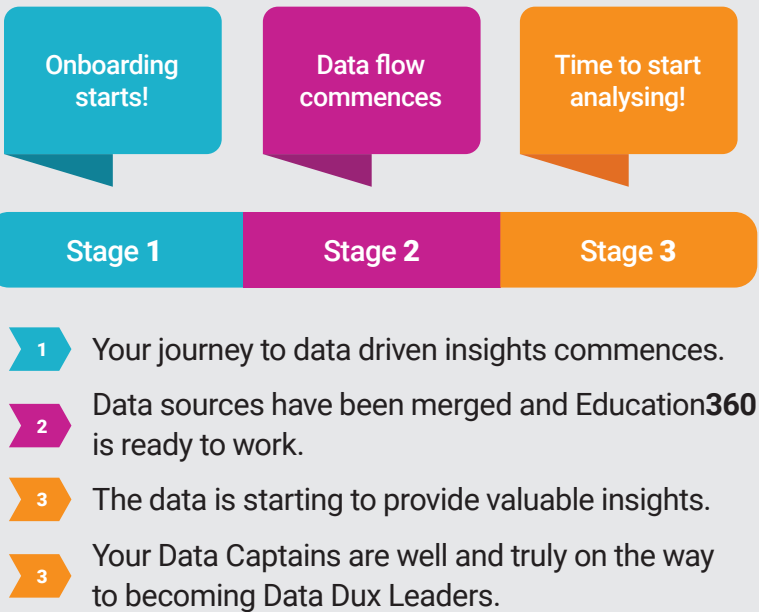
Extend: School capabilities can now be extended through technologies like AI or predictive analytics that analyse data to bolster decision-making or reveal new avenues of business.

Transform: Your school is now digitally adept, with powerful data-led methods to optimise the business, explore new opportunities.

Timeline

Throughout the initial stages of implementation you will have our team of analysts and data insight specialists working with your Data Captain to shape your desired dashboard and reporting functions.

Key to the success of Education**360** is your commitment to outlining the desired result ensuring for faster value realisation.

Onboarding starts!	Data flow commences	Time to start analysing!
Stage **1**	Stage **2**	Stage **3**

1. Your journey to data driven insights commences.
2. Data sources have been merged and Education**360** is ready to work.
3. The data is starting to provide valuable insights.
3. Your Data Captains are well and truly on the way to becoming Data Dux Leaders.

Platform + Device Agnostic

Whatever your school's operating system, Education360 works with you - not against you!

Whether you are an Apple, Google or Microsoft school, Education**360** is platform and device agnostic. 100% cloud-based and accessible with a browser or app, Education**360** will work as you expect, when you expect - across all devices.
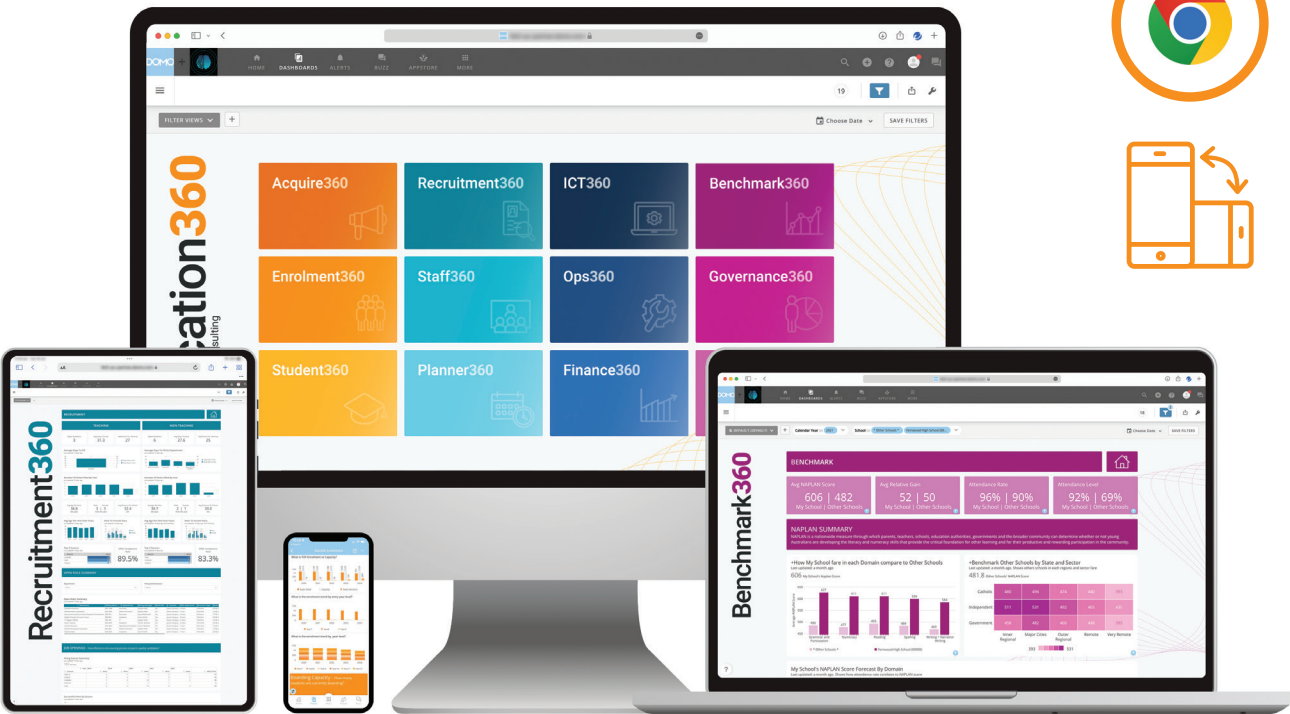
Data Source Agnostic

Data and transformation for everyone

Import, cleanse and manipulate data from across your operations so you can measure the right metrics that power your school.

Education**360**'s drag-and-drop Extract Transform and Load (ETL) solutions make it simple for anyone to pull data from multiple sources, process, transform, visualise, analyse and even send to other systems.

The Data Dux Program

The latest professional development in Education insights

As part of your Education**360** subscription we will up-skill a **Data Captain** (member of your existing team) to analyse and make data-driven decisions. Allow us to deliver a perfect 21st century professional development initiative that will continue to add value to your organisation from implementation to the ongoing utilisation of the data management solution.

Who is your Data Captain going to be?

They typically are...

- Excited by new ways of completing tasks
- Ready to take the next step in their career development
- Going to become your Education**360** champion within your school

Have you got someone in mind yet?

YEAR 1

Year 1: Data Captain Training

Data Captains will complete a series of monthly modules that relate directly to the engagement and success of Education**360**.

The modules focus on:
- Implementing/Onboarding school staff
- How to create reports and insights
- How to present reports for decision making

YEAR 2

Year 2: Data Dux Master Class

By now you not only have the keys, but you are driving with precision and speed. We look at ways to build on your learnings from **Year 1** and turn you into a **Data Dux** with the end goal of transforming you into a self sufficient datafication master.

- Advance business insights
- Value analytics
- Data problem solving and solution recommendations
- Receive your very own Education**360** certification

"There is a need for a cultural shift from using data for compliance to using data for improving student performance in each classroom."

- Kathie Marshall

Education360

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